



City of Coquitlam

2025

Statement of Financial Information

In compliance with the Financial Information Act of
British Columbia, Chapter 140

Coquitlam

Table of Contents

City of Coquitlam

For the year ended December 31, 2025

Statement of Financial Information Approval.....	3
Management Report.....	4
2025 Audited Consolidated Financial Statements.....	5
Schedule of Debts.....	47
Schedule of Guarantee and Indemnity Agreements.....	48
Schedule of Remuneration and Expenses.....	49
• Elected Officials.....	50
• Employees.....	51
• Schedule of Remuneration and Expenses Reconciliation.....	72
Statement of Severance Agreements.....	73
Schedule of Payments made for the Provision of Goods or Services.....	74
• Schedule of Payments made for the Provision of Goods or Services.....	87
Reconciliation	
Schedule of Grants and Contributions.....	88

Statement of Financial Information Approval
City of Coquitlam

For the year ended December 31, 2025

The undersigned, as authorized by the Financial Information Regulation, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.



Richard Stewart

Mayor

June 22, 2026



Gorana Cabral, CPA, CGA

General Manager Finance and Legal and Chief Financial
Officer

June 22, 2026

Management Report

City of Coquitlam

For the year ended December 31, 2025

The financial statements contained in this Statement of Financial Information under the *Financial Information Act* (the "Act") have been prepared by management in accordance with Canadian Public Sector Accounting Standards as prescribed by the Public Sector Accounting Board ("PSAB").

Management is responsible for all the statements and schedules required by the Act, and for ensuring that this information is consistent, where appropriate, with the information contained in the audited financial statements.

Management is also responsible for implementing and maintaining a system of internal accounting controls designed to safeguard the assets of the organization and provide reliable financial information.

The City Council is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and exercises this responsibility through the Finance Standing Committee of Council, which acts as the City's Audit Committee.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the Act. Their examination includes a review and evaluation of the City's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the City of Coquitlam,



Gorana Cabral, CPA, CGA

General Manager Finance and Legal and Chief Financial Officer

June 22, 2026



Consolidated Financial Statements

For the year ended December 31, 2025

Auditors:
KPMG LLP

Bank:
ScotiaBank

Prepared by:
The Finance Division of
the City of Coquitlam

Independent Auditor's Report

To the Mayor and City Council of City of Coquitlam

Opinion

We have audited the consolidated financial statements of City of Coquitlam (the "City"), which comprise:

- the consolidated statement of financial position as at December 31, 2025
- the consolidated statement of operations for the year then ended
- the consolidated statement of changes in net financial assets for the year then ended
- the consolidated statement of cash flows for the year then ended
- and notes and Schedules A to G to the consolidated financial statements, including a summary of significant accounting policies

(hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the consolidated financial position of the City as at December 31, 2025, and its consolidated results of operations, its consolidated changes in net financial assets and its consolidated cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "**Auditor's Responsibilities for the Audit of the Financial Statements**" section of our auditor's report.

We are independent of the City in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the City's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the City or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the City's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

Independent Auditor's Report (continued)

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the City's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the City to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the group as a basis for forming an opinion on the group financial statements. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the group audit. We remain solely responsible for our audit opinion.

Chartered Professional Accountants



Vancouver, Canada

May 11, 2026

Consolidated Statement of Financial Position

(Expressed in thousands of dollars)

December 31, 2025, with comparative information for 2024

	2025	2024
Financial Assets		
Cash and cash equivalents (note 3)	\$ 234,231	\$ 271,346
Investments (note 3)	1,230,573	1,070,989
Accounts receivable (note 4)	136,080	108,664
Land held for resale	1,816	22
	<u>1,602,700</u>	<u>1,451,021</u>
Liabilities		
Accounts payable and accrued liabilities (note 5)	94,885	97,492
Deferred revenue (note 6)	67,893	54,466
Development cost charges (note 7)	259,839	203,051
Deposits (note 8)	42,800	49,623
Debt (note 9)	8,734	9,933
Employee future benefits (note 16)	12,084	11,639
Asset retirement obligations (note 10)	13,633	14,013
	<u>499,868</u>	<u>440,217</u>
Net financial assets	1,102,832	1,010,804
Non-Financial Assets		
Inventories of supplies	2,215	2,062
Prepaid expenses and land deposits	3,948	3,105
Tangible capital assets (note 11)	2,804,523	2,731,840
	<u>2,810,686</u>	<u>2,737,007</u>
Commitments and contingencies (note 17)		
Accumulated surplus (note 12)	\$ 3,913,518	\$ 3,747,811

See accompanying notes and Schedules A to G to consolidated financial statements.

Approved on behalf of City Council:



General Manager Finance and Legal and Chief Financial Officer

Consolidated Statement of Operations

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget	2025	2024
	(notes 2(a) and 23)		
Revenue:			
Taxation (note 13)	\$ 225,526	\$ 224,327	\$ 204,334
Fees, rates and service charges	210,744	164,326	184,897
Grants and grants in lieu (note 14)	29,318	19,270	19,448
Investment income	17,629	56,010	48,821
Casino host revenue	6,900	6,417	6,877
Municipal land sales	40,000	1,969	12,240
Contributed tangible capital assets (note 11(b))	20,000	55,700	86,698
Other contributions	8,200	3,992	11,999
Cost recoveries	14,536	14,224	16,443
Penalties and interest on taxes	1,522	2,526	1,757
Other	110	196	229
	574,485	548,957	593,743
Expenses:			
General government	37,906	41,506	44,683
Police protection	56,552	49,609	48,062
Fire protection	39,667	41,716	39,315
Other protection	5,899	5,673	4,767
Engineering and public works	36,152	40,112	39,744
Solid waste	9,494	9,411	8,790
Planning and development	18,269	17,492	14,260
Parks, recreation, culture and facilities and public library	80,314	90,292	85,339
Water supply	36,088	33,644	31,060
Sanitary and drainage	50,188	53,795	43,689
	370,529	383,250	359,709
Annual surplus	203,956	165,707	234,034
Accumulated surplus, beginning of year	3,747,811	3,747,811	3,513,777
Accumulated surplus, end of year	\$ 3,951,767	\$ 3,913,518	\$ 3,747,811

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Changes in Net Financial Assets

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget	2025	2024
	(notes 2(a) and 23)		
Annual surplus	\$ 203,956	\$ 165,707	\$ 234,034
Reclassification of land held for resale	-	1,816	22
Tangible capital assets additions	(222,408)	(78,666)	(113,919)
Contributed tangible capital assets	(20,000)	(55,700)	(86,698)
Amortization of tangible capital assets	37,100	54,651	52,380
Loss (gain) on disposal of tangible capital assets	-	3,026	(9,151)
Proceeds on disposal of tangible capital assets	-	2,190	12,460
	(1,352)	93,024	89,128
Acquisition of inventories of supplies	-	(2,215)	(2,062)
Acquisition of prepaid expenses and land deposits	-	(3,948)	(3,105)
Consumption of inventories of supplies	-	2,062	1,480
Use of prepaid expenses and land deposits	-	3,105	3,511
	-	(996)	(176)
Change in net financial assets	(1,352)	92,028	88,952
Net financial assets, beginning of year	1,010,804	1,010,804	921,852
Net financial assets, end of year	\$ 1,009,452	\$ 1,102,832	\$ 1,010,804

See accompanying notes and Schedules A to G to consolidated financial statements.

Consolidated Statement of Cash Flows

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used in):		
Operating activities:		
Annual surplus	\$ 165,707	\$ 234,034
Items not involving cash:		
Amortization	54,651	52,380
Loss (gain) on disposal of tangible capital assets	3,026	(9,151)
Contributions of tangible capital assets	(55,700)	(86,698)
Changes in non-cash operating working capital:		
Accounts receivable	(27,416)	(12,392)
Land held for resale	22	50
Inventories of supplies	(153)	(582)
Prepaid expenses and land deposits	(843)	406
Accounts payable and accrued liabilities	(2,602)	(5,714)
Deferred revenue	13,427	4,322
Development cost charges	56,788	57,586
Deposits	(6,823)	(1,398)
Employee future benefits	445	292
Asset retirement obligations	(520)	(78)
Net cash provided by operating activities	200,009	233,057
Capital activities:		
Cash used to acquire tangible capital assets	(78,526)	(113,846)
Proceeds on disposal of tangible capital assets	2,190	12,460
Net cash used in capital activities	(76,336)	(101,386)
Financing activities:		
Repayment of debt	(1,199)	(1,159)
Principal payments on tangible capital lease obligations	(5)	(21)
Net cash used in financing activities	(1,204)	(1,180)
Investing activities:		
Change in investments	(159,584)	(31,454)
Net in cash used in investing activities	(159,584)	(31,454)
Net change in cash and cash equivalents	(37,115)	99,037
Cash and cash equivalents, beginning of year	271,346	172,309
Cash and cash equivalents, end of year	\$ 234,231	\$ 271,346
Non-cash transactions:		
Tangible capital asset additions related to asset retirement obligations (note 10)	\$ 140	\$ 73

See accompanying notes and Schedules A to G to consolidated financial statements.

Notes to Consolidated Financial Statements

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2025

1. Operations:

The City of Coquitlam (the “City”) is incorporated under the *Local Government Act* of British Columbia. The City’s principal activities include the provision of local government services to residents of the incorporated area. This includes administrative, community safety, transportation, environmental, recreational, solid waste, water and sewer services.

2. Significant accounting policies:

These consolidated financial statements are prepared in accordance with Canadian public sector accounting standards (“PSAS”) as issued by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada.

(a) Basis of consolidation:

These consolidated financial statements are comprised of the City’s Operating, Capital and Reserve Funds consolidated with the Coquitlam Public Library (the “Library”). The Library’s financial statements are consolidated with the City, as the Library Board is appointed by the City. Interfund transactions, fund balances and activities have been eliminated on consolidation.

Budget reporting:

The budget information reported in the consolidated financial statement represents the 2025 component of the Financial Plan Bylaw adopted by City Council on December 9, 2024.

Operating Funds:

These funds include the General, Water Utility, and Sewer and Drainage Utility Operating Funds. They are used to record the operating costs of the services provided by the City. The Library’s operating accumulated surplus is included in the Operating Funds.

Capital Funds:

These funds include the General, Water Utility and Sewer and Drainage Utility Capital Funds. They are used to record the acquisition costs of tangible capital assets and any related debt outstanding. The Library’s investment in tangible capital assets is included in the Capital Funds.

Reserve Funds:

Under the Community Charter, City Council may, by bylaw, establish reserve funds for specified purposes. Money in a reserve fund, and interest earned thereon, must be expended by bylaw only for the purpose for which the fund was established. If the amount in a reserve fund is greater than required, City Council may, by bylaw, transfer all or part of the amount to another reserve fund. The Library’s capital reserves are included in the Reserve Funds.

Trust Funds:

These funds account for assets which must be administered as directed by agreement or statute for certain beneficiaries. In accordance with PSAS, trust funds are not included in the City’s consolidated financial statements. Trust funds administered by the City are presented in note 19.

(b) Basis of accounting:

The City follows the accrual method of accounting for revenue and expenses. Expenses are recognized as they are incurred and measurable as a result of the receipt of goods and services and/or the creation of a legal obligation to pay.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2025

(c) Land held-for-resale:

Land held-for-resale includes properties which are ready and available to be sold and for which there is a market. They are valued at the lower of cost or expected net realizable value.

(d) Revenue recognition:

Taxation:

Property tax billings are prepared by the City based on assessment rolls issued by the British Columbia Assessment Authority ("BCAA"). Tax rates are established annually by City Council, incorporating amounts to be raised for local services and amounts the City is required to collect on behalf of other governments and other entities. Taxation is recorded at the time tax billings are issued. Taxation revenue is recognized in the taxation year to which it relates. Property taxes collected in advance of the taxation year to which it relates is recorded in deferred revenue. Amounts collected on behalf of other governments and entities are recorded in the City's consolidated financial statements on a net basis.

The City is entitled to collect interest and penalties on overdue taxes. This revenue is recorded in the period the interest and penalties are levied.

Government transfers:

Restricted transfers from governments are deferred and recognized as revenue as the related expenditures are incurred or the stipulations in the related agreement are met. Unrestricted transfers are recognized as revenue when received or receivable, provided the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted non-government grants:

Restricted non-government grants are initially deferred and subsequently recognized as revenue as the related expenditures are incurred.

Development cost charges:

Development cost charges, collected to pay for capital costs due to development, are deferred upon building permit issuance and recognized as revenue when the related development capital costs are incurred.

Other revenue:

Fees, rates and service charges revenue, casino host revenue, unrestricted other contributions revenue, cost recoveries revenue, penalties and interest on taxes revenue, and other revenue are recognized when the City has the right to retain the inflow, identifies a past transaction or event giving rise to an asset, and if there are performance obligations, the performance obligations have been fulfilled. The City's performance obligations are usually the transfer of a good or provision of a service. If a performance obligation is not fulfilled, the related amount is deferred.

(e) Deposits:

Receipts restricted by the legislation of senior governments or by agreement with external parties are deferred and reported as deposits and are refundable under certain circumstances. When qualifying expenditures are incurred, deposits are recognized as revenue at amounts equal to the qualifying expenditures.

(f) Debt:

Debt is recorded net of related sinking fund balances.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

(g) Non-financial assets:

Non-financial assets are not available to discharge existing liabilities and are held for use in the provision of services. They are not intended for sale in the ordinary course of operations.

(i) Tangible capital assets:

Tangible capital assets have useful lives extending beyond the current year. They are recorded at cost which includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset.

The cost, less residual value, of the tangible capital assets, excluding land, are amortized on a straight-line basis over their estimated useful lives as follows:

Asset	Useful life – Years
Buildings and building improvements	10 – 50
Park structures	10 – 60
Information technology	3 – 85
Vehicles, machinery and equipment	1 – 70
Water, sewer and drainage infrastructure	1 – 100
Roads infrastructure	1 – 75
Traffic	1 – 50

Annual amortization is charged commencing when the asset is available for use. Assets under construction are not amortized until the asset is available for productive use.

Tangible capital assets are written down when conditions indicate that they no longer contribute to the City’s ability to provide goods and services, or when the value of future economic benefits associated with the tangible capital assets is less than the net book value.

(ii) Contributions of tangible capital assets:

Tangible capital assets received as contributions are recorded at their fair value at the date of receipt and are also recorded as revenue.

(iii) Natural resources, works of art and historic assets:

Natural resources, works of art and historic assets are not recognized as assets in the consolidated financial statements.

(iv) Interest capitalization:

The City does not capitalize interest costs associated with the acquisition or construction of a tangible capital asset.

(v) Leased tangible capital assets:

Leases that transfer substantially all of the benefits and risks incidental to ownership of property, are accounted for as leased tangible capital assets. All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

(vi) Inventories of supplies:

Inventories of supplies held for consumption are recorded at the lower of actual cost and replacement cost.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2025

(h) Contaminated sites:

Contaminated sites are a result of contamination being introduced into air, soil, water, or sediment of a chemical, organic or radioactive material or live organism that exceeds an environmental standard.

A liability for remediation of contaminated sites is recognized when a site is not in productive use and an environmental standard exists, contamination exceeds the environmental standard, the City is directly responsible or accepts responsibility, it is expected that future economic benefits will be given up, and a reasonable estimate of the amount can be made. The liability is recognized as management's estimate of the cost of remediation and post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

The City has no liabilities recorded for contaminated sites.

(i) Asset retirement obligations:

An asset retirement obligation is recognized when, as at the financial reporting date, all of the following criteria are met: there is a legal obligation to incur retirement costs in relation to a tangible capital asset; the past transaction or event giving rise to the liability has occurred; it is expected that future economic benefits will be given up; and a reasonable estimate of the amount can be made.

The estimate of the asset retirement obligation includes costs directly attributable to the asset retirement activities.

If the tangible capital asset is in productive use, the estimated obligation is recorded as a liability and increase to the related tangible capital asset. The increase to the tangible capital asset is amortized in accordance with the amortization accounting policy outlined in note 2(g)(i). The carrying value of the liability is reviewed at each financial reporting date with changes to the amount of the original estimate of cash flows recorded as an adjustment to the asset retirement obligations liability and related tangible capital asset.

If the tangible capital asset is unrecognized or no longer in productive use, the asset retirement costs are expensed. The carrying value of the liability is reviewed at each financial reporting date with changes to the amount of the original estimate of cash flows recorded as an adjustment to the asset retirement obligations liability and expense.

(j) Financial instruments:

Financial instruments include cash and cash equivalents, investments, accounts receivable, accounts payable and accrued liabilities and debt. Cash and cash equivalents include cash, high interest savings accounts and short-term highly liquid investments that are readily convertible to known amounts of cash and that are subject to an insignificant risk of changes in value. Investments are comprised of non-redeemable guaranteed investment certificates, Municipal Finance Authority ("MFA") pooled funds and bonds issued by Canadian government entities and chartered banks.

Financial instruments are recorded at fair value on initial recognition. Equity instruments quoted in an active market and derivatives are subsequently measured at fair value as at the reporting date. All other financial instruments are subsequently measured at cost or amortized cost unless the City has elected to carry the financial instrument at fair value. The City has not elected to carry any financial instruments at fair value.

Unrealized changes in fair value would be recognized on the consolidated statement of remeasurement gains and losses. They are recorded in the consolidated statement of operations when they are realized. There are no unrealized changes in fair value as at December 31, 2025 and December 31, 2024. As a result, the City does not have a consolidated statement of remeasurement gains and losses.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2025

Transaction costs incurred on the acquisition of financial instruments subsequently measured at fair value are expensed as incurred. Transaction costs incurred on the acquisition of financial instruments recorded at cost or amortized cost are included in the cost.

Sales and purchases of investments are recorded on the trade date.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the consolidated statement of operations.

(k) Employee future benefits:

The City and its employees participate in the Municipal Pension Plan. The Municipal Pension Plan is a multi-employer contributory defined benefit pension plan. Payments in the year are expensed.

Sick leave benefits and retirement severance benefits are also available to the City's employees. The costs of these benefits are actuarially determined based on service and best estimates of retirement ages and expected future salary and wage increases. The obligation under these benefit plans are accrued based on projected benefits as the employees render services necessary to earn the future benefits. The actuarial gain/loss is amortized over a period equal to the employees' average remaining service period.

(l) Use of accounting estimates:

The preparation of consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates. Adjustments, if any, will be reflected in the consolidated financial statements in the period that the change in estimate is made, as well as, in the period of settlement if the amount is different.

(m) Segment disclosures:

A segment is defined as a distinguishable activity or group of activities of a government for which it is appropriate to separately report financial information to achieve the objectives of the related accounting standard. The City has provided definitions of segments used by the City, as well as presented financial information in segmented format (note 21).

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

3. Cash, cash equivalents and investments:

	2025	2024
Cash and cash equivalents	\$ 234,231	\$ 271,346
Investments:		
Guaranteed investment certificates maturing within five years	800,681	706,013
Government and chartered bank bonds maturing within five years	329,895	226,170
MFA pooled funds	99,997	138,806
	1,230,573	1,070,989
Total cash, cash equivalents and investments	\$ 1,464,804	\$ 1,342,335
	2025	2024
Restricted statutory and development cost charge funds	\$ 1,107,560	\$ 992,002
Unrestricted operating and reserve funds	314,444	300,783
Deposits	42,800	49,550
	\$ 1,464,804	\$ 1,342,335

Average investment portfolio yield is 4.34% (2024 – 4.01%). The average total cash, cash equivalents and investments portfolio yield is 4.16% (2024 – 4.26%).

The City has available a revolving credit facility up to a maximum of \$5,000,000 which bears interest at an annual rate of bank prime less 0.50% per annum, and standby letters of credit up to a maximum of \$800,000 (2024 - \$800,000) for its ongoing operating requirements. This facility is unsecured. The City also has available a revolving credit facility of \$500,000 which bears interest at an annual rate of bank prime for its ongoing capital requirements. The City would provide security for this facility by way of a specific charge over the equipment financed. The City has issued letters of credit as security for capital projects. As at December 31, 2025, the outstanding balance totals \$764,424 (2024 – \$764,424). There are no other amounts outstanding under these banking facilities as at December 31, 2025 or December 31, 2024.

In addition, the Library, which is consolidated into the City, has a revolving demand credit facility with a credit limit of \$500,000 which bears interest at an annual rate of prime plus 0.50% per annum. No amounts are outstanding under the line of credit as at December 31, 2025 or December 31, 2024.

Notes to Consolidated Financial Statements (continued)

(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2025

4. Accounts receivable:

	2025	2024
Development cost charges (note 7)	\$ 70,397	\$ 56,720
Development cost charges collected on behalf of other authorities	34,379	21,098
Taxes	10,489	7,883
Due from other levels of government	10,476	10,981
Water, sewer and solid waste user charges	4,721	4,154
Casino host funds receivable from Province of British Columbia	1,606	1,576
Recreation fees	588	695
Local area service fees	43	41
Accrued interest	-	73
Other	3,381	5,443
	\$ 136,080	\$ 108,664

5. Accounts payable and accrued liabilities:

	2025	2024
Due to other levels of government	\$ 63,082	\$ 60,442
Accounts payable	17,395	25,163
Wages payable	14,408	11,882
Tangible capital lease obligation	-	5
	\$ 94,885	\$ 97,492

6. Deferred revenue:

	2025	2024
Permit and inspection fees	\$ 18,043	\$ 10,930
Future capital works with other levels of government	17,912	16,714
Taxes and utilities	16,076	15,850
Housing support funding from other levels of government	7,605	6,539
Other future capital works	5,498	2,195
Parks and recreation fees	1,757	1,484
Other	1,002	754
	\$ 67,893	\$ 54,466

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

7. Development cost charges:

	2025	2024
Opening balance	\$ 203,051	\$ 145,465
Receipts and interest	82,447	69,790
Revenue recognized	(25,659)	(12,204)
Closing balance	\$ 259,839	\$ 203,051
	2025	2024
Parkland acquisition	\$ 132,978	\$ 101,315
Transportation	55,492	46,800
Park improvements	36,885	29,539
Drainage	16,501	11,365
Water	11,945	9,933
Sanitary sewer	6,038	4,099
	\$ 259,839	\$ 203,051

Development cost charges are comprised of restricted cash, cash equivalents and investments of \$189,441,839 (2024 – \$146,330,675) and restricted accounts receivable of \$70,397,195 (2024 – \$56,720,032).

8. Deposits:

	2025	2024
Public works performance deposits	\$ 28,191	\$ 35,129
Development permit bonds	8,568	10,188
Deposits on land sales	3,391	936
Building performance bonds	1,643	2,406
Gravel remediation fund	998	957
Other	9	7
	\$ 42,800	\$ 49,623

The City holds irrevocable letters of credit and guarantees totaling \$345,961,067 (2024 – \$322,028,796), sureties totaling \$19,652,906 (2024 – \$23,262,482) and letters of assurance totaling \$8,029,298 (2024 – \$2,223,372) received from depositors to ensure their performance of works to be undertaken within the City. These amounts are not reflected in the consolidated financial statements.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

9. Debt:

The City obtains debt instruments through the MFA pursuant to security issuing bylaws under authority of the *Community Charter* to finance certain capital expenditures. Sinking fund balances managed by the MFA are netted against related debt. Gross amount of the debt and the amount of the sinking fund credits available to retire the debt are as follows:

	Gross debt	Sinking fund credit	Net debt 2025	Net debt 2024
General Fund	\$ 9,210	\$ 4,710	\$ 4,500	\$ 5,239
Water Utility Fund	5,930	3,032	2,898	3,213
Sewer and Drainage Utility Fund	2,734	1,398	1,336	1,481
	\$ 17,874	\$ 9,140	\$ 8,734	\$ 9,933

The interest rate on the debt is 4.52% (2024 – 3.35% to 4.52%). The weighted average interest rate for 2025 was 4.26% (2024 – 4.14%) and the debt matures in 2033.

Principal payments and sinking fund installments on net outstanding debenture debt over the next five years and thereafter are as follows:

	General Fund	Water Utility Fund	Sewer and Drainage Utility Fund	Total
2026	\$ 459	\$ 296	\$ 136	\$ 891
2027	520	334	154	1,008
2028	538	346	160	1,044
2029	556	359	165	1,080
2030	576	370	171	1,117
Thereafter	1,851	1,193	550	3,594
Total	\$ 4,500	\$ 2,898	\$ 1,336	\$ 8,734

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

10. Asset retirement obligations:

The City’s asset retirement obligations include lead-based products removal, asbestos removal and fuel tanks removal. These obligations are recorded in the City’s tangible capital asset categories of buildings and building improvements and water, sewer and drainage infrastructure.

	Lead-based product removal		Asbestos removal		Fuel tanks removal		Total
Opening balance, December 31, 2024	\$	7,872	\$	4,875	\$	1,266	\$ 14,013
Additions		47		93		-	140
Costs incurred		(29)		(491)		-	(520)
Closing balance, December 31, 2025	\$	7,890	\$	4,477	\$	1,266	\$ 13,633

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

11. Tangible capital assets:

2025

	Land and land holdings	Building and building improvements	Park structures	Information technology
Cost:				
Balance, beginning of year	\$ 1,355,536	\$ 399,157	\$ 134,719	\$ 45,538
Additions, net of transfers	33,231	42,605	3,533	1,891
Disposals	(2,191)	(815)	(3,139)	(1,471)
Transfers to land held for resale	(1,816)	-	-	-
Balance, end of year	1,384,760	440,947	135,113	45,958
Accumulated amortization:				
Balance, beginning of year	-	152,599	57,764	26,003
Disposals	-	(143)	(2,668)	(752)
Amortization expense	-	14,903	4,338	2,292
Balance, end of year	-	167,359	59,434	27,543
Net book value, end of year	\$ 1,384,760	\$ 273,588	\$ 75,679	\$ 18,415
Net book value, beginning of year	\$ 1,355,536	\$ 246,558	\$ 76,955	\$ 19,535

2024

	Land and land holdings	Building and building improvements	Park structures	Information technology
Cost:				
Balance, beginning of year	\$ 1,250,456	\$ 345,789	\$ 129,659	\$ 43,282
Additions, net of transfers	105,668	53,872	5,134	2,389
Disposals	(566)	(504)	(74)	(133)
Transfers to land held for resale	(22)	-	-	-
Balance, end of year	1,355,536	399,157	134,719	45,538
Accumulated amortization:				
Balance, beginning of year	-	138,512	53,497	24,315
Disposals	-	(249)	(47)	(128)
Amortization expense	-	14,336	4,314	1,816
Balance, end of year	-	152,599	57,764	26,003
Net book value, end of year	\$ 1,355,536	\$ 246,558	\$ 76,955	\$ 19,535
Net book value, beginning of year	\$ 1,250,456	\$ 207,277	\$ 76,162	\$ 18,967

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

	Vehicles, machinery and equipment	Water, sewer and drainage infrastructure	Roads infrastructure	Traffic	Assets under construction	Total
\$	66,715	\$ 826,949	\$ 571,849	\$ 92,651	\$ 78,620	\$ 3,571,734
	7,373	39,592	22,753	5,588	(22,200)	134,366
	(2,754)	(1,018)	(2,334)	(11)		(13,733)
	-	-	-	-	-	(1,816)
	71,334	865,523	592,268	98,228	56,420	3,690,551
	38,802	284,368	235,056	45,302	-	839,894
	(2,578)	(592)	(1,783)	(1)	-	(8,517)
	5,026	11,829	13,887	2,376	-	54,651
	41,250	295,605	247,160	47,677	-	886,028
\$	30,084	\$ 569,918	\$ 345,108	\$ 50,551	\$ 56,420	\$ 2,804,523
\$	27,913	\$ 542,581	\$ 336,793	\$ 47,349	\$ 78,620	\$ 2,731,840

	Vehicles, machinery and equipment	Water, sewer and drainage infrastructure	Roads infrastructure	Traffic	Assets under construction	Total
\$	63,015	\$ 799,290	\$ 564,821	\$ 88,485	\$ 101,713	\$ 3,386,510
	6,149	30,512	15,820	4,166	(23,093)	200,617
	(2,449)	(2,853)	(8,792)	-	-	(15,371)
	-	-	-	-	-	(22)
	66,715	826,949	571,849	92,651	78,620	3,571,734
	36,472	274,503	229,167	43,110	-	799,576
	(2,264)	(1,552)	(7,822)	-	-	(12,062)
	4,594	11,417	13,711	2,192	-	52,380
	38,802	284,368	235,056	45,302	-	839,894
\$	27,913	\$ 542,581	\$ 336,793	\$ 47,349	\$ 78,620	\$ 2,731,840
\$	26,543	\$ 524,787	\$ 335,654	\$ 45,375	\$ 101,713	\$ 2,586,934

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2025

(a) Assets under construction:

Assets under construction with value of \$56,419,845 (2024 – \$78,620,094) have not been amortized. Amortization of these assets will commence when they are put into service.

(b) Contributed tangible capital assets:

Contributed tangible capital assets have been recognized at fair value at the date of contribution. The value of contributed tangible capital assets received is as follows:

	2025	2024
Land and land holdings	\$ 19,086	\$ 77,715
Sewer and drainage infrastructure	14,723	5,194
Road infrastructure	11,752	479
Water infrastructure	6,932	1,247
Traffic	2,241	772
Information technology	966	171
Park structures	-	1,120
Contributed tangible capital assets revenue	\$ 55,700	\$ 86,698

(c) Works of art and historical treasures:

The City manages and controls various works of art and non-operational historical assets, including artifacts, paintings and sculptures located at City sites and public display areas. These assets are not recorded as tangible capital assets and are not amortized.

(d) Write-down of tangible capital assets:

There was no write-down of tangible capital assets during the year (2024 – nil).

12. Accumulated surplus:

	Reserves for operating purposes	Reserves for capital purposes	Surplus	Investment in tangible capital assets	Total
	(Schedule G)	(Schedule G)			
General Fund (Schedules A, B)	\$ 97,107	\$ 885,228	\$ 29,970	\$ 2,207,423	\$ 3,219,728
Water Utility Fund (Schedules C, D)	316	23,325	20,239	178,094	221,974
Sewer and Drainage Fund (Schedules E, F)	800	46,470	17,314	403,064	467,648
Library	-	326	1,308	2,534	4,168
2025	\$ 98,223	\$ 955,349	\$ 68,831	\$ 2,791,115	\$ 3,913,518
2024	\$ 79,969	\$ 890,916	\$ 63,860	\$ 2,713,066	\$ 3,747,811

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

13. Taxation revenue:

In addition to the collection of taxation revenue for municipal purposes, the City is required to collect taxes on behalf of and transfer these amounts to the government and other entities noted below. Those amounts are recorded in the City's financial statements on a net basis. Taxation revenue is comprised of the following:

	2025	2024
Tax collected:		
Municipal purposes	\$ 224,327	\$ 204,334
Collections for other governments	162,919	153,849
	387,246	358,183
Less transfers to other governments and other entities:		
Ministry of Education and Child Care, Province of British Columbia – school taxes	120,203	116,538
South Coast British Columbia Transportation Authority	32,808	27,940
Metro Vancouver Regional District	5,869	5,547
British Columbia Assessment Authority	3,688	3,504
Austin Heights Business Improvement Association	331	301
Municipal Finance Authority	20	19
	162,919	153,849
Taxation revenue	\$ 224,327	\$ 204,334

14. Government transfers:

Included in grants and grants in lieu revenue are the following government transfers:

	2025	2024
Provincial and Regional	\$ 11,297	\$ 13,823
Federal	7,162	4,657
	\$ 18,459	\$ 18,480

15. Pension plan:

The City and its employees contribute to the Municipal Pension Plan (a jointly trustee pension plan). The Board of Trustees, representing plan members and employers, is responsible for administering the plan, including investment of assets and administration of benefits. The plan is a multi-employer defined benefit pension plan. Basic pension benefits are based on a formula. As at December 31, 2025, the plan has about 273,000 (2024 – 256,000) active members and approximately 133,000 (2024 – 129,000) retired members. Active members include approximately 47,000 (2024 – 45,000) contributors from local governments. 1,509 (2024 – 1,457) of the City's employees are active members of the plan.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)

Year ended December 31, 2025

Every three years, an actuarial valuation is performed to assess the financial position of the plan and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plan. The actuary’s calculated contribution rate is based on the entry age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plan. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2024 indicated a \$2,675 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2027.

The City paid \$12,383,629 (2024 – \$11,695,359) for employer contributions while employees paid \$10,788,588 (2024 – \$10,191,191) to the plan in 2025.

Employers participating in the plan record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plan records accrued liabilities and accrued assets for the plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plan.

16. Employee future benefits:

The City provides benefits for sick leave and certain other retirement benefit arrangements to its employees.

All employees accumulate sick leave entitlement on a monthly basis and can only use this entitlement for paid time off under certain circumstances. Retirement benefit payments represent the City’s share of the cost to provide employees with various benefits upon retirement. The accrued benefit obligation and the net periodic benefit cost were estimated, as at December 31, 2025, by an actuarial valuation completed as at December 31, 2025.

Information about liabilities for the City’s employee benefit plans is as follows:

		Sick leave	Retirement benefit payments		2025 Total	2024 Total
Accrued benefit obligation, beginning of year	\$	4,558	\$ 6,349	\$	10,907	\$ 10,699
Current service cost		369	479		848	846
Interest cost		203	281		484	455
Benefits paid		(496)	(386)		(882)	(928)
Actuarial loss (gain)		267	987		1,254	(165)
Accrued benefit obligation, end of year		4,901	7,710		12,611	10,907
Unamortized actuarial gain (loss)		302	(829)		(527)	732
Accrued benefit liability, end of year	\$	5,203	\$ 6,881	\$	12,084	\$ 11,639

The significant actuarial assumptions adopted in measuring the City’s accrued benefit obligation are as follows:

	2025	2024
Discount rate	4.5%	4.3%
Expected future inflation rate	2.5 – 3.0%	2.5%
Expected wage and salary increase	2.5 – 3.0%	2.5%
Expected average remaining service period	11.8 years	11.4 years

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

17. Commitments and contingencies:

- (a) The City has entered into various agreements and contracts for services and construction with periods ranging from one to ten years. The amounts cannot currently be reasonably estimated as project scope can change significantly, which impacts the City’s cost.
- (b) The City has a contingent liability with respect to debentures of the Greater Vancouver Water District, Greater Vancouver Sewerage and Drainage District and Metro Vancouver Regional District, to the extent provided for in their respective enabling acts, acts of incorporation and amending acts. Management does not consider payment under this contingency to be likely and therefore no amounts have been accrued.
- (c) The City is a defendant in several lawsuits in various stages. The potential claims against the City resulting from such litigation and not covered by insurance are currently undeterminable. Management considers that any outcome would not materially affect the consolidated financial statements of the City.
- (d) The City obtains debt instruments through the MFA (note 9). The City is also required to execute demand notes in connection with each debenture whereby the City may be required to loan certain amounts to the MFA. The demand notes are contingent in nature and are not reflected in the consolidated financial statements. Details of the contingent demand notes are as follows:

	2025	2024
Operating funds:		
General	\$ 240	\$ 468
Water utility	154	154
Sewer and drainage utility	71	71
	\$ 465	\$ 693

- (e) The City is a shareholder of the E-COMM Emergency Communications for British Columbia Incorporated (“E-Comm”) whose services provided include regional 9-1-1 call centre for Metro Vancouver, Wide Area Radio network, dispatch operations, and records management. The City has 2 Class A shares and 1 Class B share (of a total of 37 Class A and 18 Class B shares issued and outstanding as at December 31, 2025). As a Class A shareholder, the City shares in both funding the future operations and capital obligations of E-Comm (in accordance with a cost sharing formula), including any lease obligations committed to by E-Comm up to the shareholder’s withdrawal date.
- (f) The City has entered into an agreement with School District No. 43 (Coquitlam) (the “School District”) related to a new secondary school site to build a shared school field and outdoor community amenities on the adjacent park site. The City’s contribution to the joint phase of the project is estimated at a total of \$27,000,000, which has been funded by a combination of capital reserves, a contribution from a developer and grants, and is included in the City’s approved capital budget. Project work commenced in 2023 and, as at December 31, 2025, \$25,723,059 is included in tangible capital assets. The majority of the joint phase of the project was completed in 2025 and the entire project is expected to be completed in 2026.
- (g) The City enters into agreements with other organizations to fund or deliver capital and other projects with periods ranging from one to five years. Management considers that the amounts would not materially affect the consolidated financial statements of the City.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

18. Contractual rights:

The City's contractual rights arise from rights to receive payments under lease, license, rental, grant and other agreements. The City has contractual rights to receive the following amounts in the next five years and thereafter:

2026	\$	5,376
2027		1,806
2028		1,340
2029		1,065
2030		843
Thereafter		3,135
	\$	13,565

19. Trust funds:

	2025	2024
Assets:		
Cash, cash equivalents and investments	\$ 3,280	\$ 4,025
Due from City of Coquitlam	1,768	525
	\$ 5,048	\$ 4,550
Net assets:		
Cemetery perpetual fund (a)	\$ 4,270	\$ 3,772
Gravel pit fund (b)	778	778
	\$ 5,048	\$ 4,550

(a) Cemetery perpetual care fund:

The City operates the Robinson Memorial Park Cemetery and maintains a cemetery perpetual care fund in accordance with the *Cremation, Interment and Funeral Services Act*.

(b) Gravel pit fund:

The City is holding funds in trust for a third party to be used for the future remediation of land. Interest earned since March 1993 accrues to the City.

20. Related party transactions:

The City provides facilities to the following cultural organizations at nominal cost:

- Evergreen Cultural Centre Society
- Coquitlam Heritage Society
- Coquitlam Place Des Arts Society

These non-profit societies provide services to the community.

Notes to Consolidated Financial Statements (continued)
(Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
Year ended December 31, 2025

21. Segmented information:

The City is a diversified municipal government institution that provides a wide range of services to its citizens. For management reporting purposes, the City's operations and activities are organized and reported by Service Areas. Service Areas were created for the purpose of recording specific activities to attain certain objectives in accordance with regulations, restrictions and limitations.

City Services are provided by departments and their activities are reported in these Service Areas. Departments disclosed in the segmented information, along with the services they provide, are as follows:

General Government - Mayor and City Council, Chief Administrative Office and Deputy Chief Administrative Office and Corporate Services:

The departments within General Government are responsible for adopting bylaws; adopting administrative policy; levying and collecting taxes and utilities; acquiring, disposing and managing City land assets; support of the City's integrated technology systems; ensuring effective financial management and communication; monitoring performance; and ensuring that high quality City service standards are met.

Community Safety - Police, Fire/Rescue, Emergency Planning, Licensing, and Bylaw Enforcement:

The mandate of the Community Safety areas is to enforce laws, prevent crime, and maintain peace, order, and security by protecting life, property and the environment through the provision of emergency response, ensuring safety for the public.

Engineering and Public Works:

The Engineering and Public Works department is responsible for all aspects of the City's transportation systems, providing the community safe and efficient vehicular and active transportation infrastructure, environmental protection and corporate fleet and geographic information system services.

Solid Waste:

The Solid Waste division is responsible for the collection of garbage and green waste as well as operating the Town Centre Recycling Depot.

Planning and Development:

The Planning and Development department is responsible for preparing land use plans, bylaws and policies for sustainable development of the City, and for reviewing and approving new development.

Parks, Recreation, Culture and Facilities and Public Library:

The Parks, Recreation, Culture and Facilities department and Public Library is responsible for providing, facilitating the development of, and maintaining high quality parks, recreation and other City facilities and cultural services, including public libraries.

Water Supply:

The Water Supply division distributes over 17 million cubic meters of drinking water through the maintenance, operation, rehabilitation, and replacement of water mains, pump stations, pressure reducing valves, and storage reservoirs.

Sewer and Drainage:

The Sewer and Drainage team is responsible for the conveyance of sanitary sewage to regional trunk mains and treatment plants through a network of sewer mains and pump stations. The team also manages and monitors the drainage and flood protection system consisting of storm sewers, pump stations, creeks, culverts, dikes, and storm water management facilities.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

21. Segmented information (continued):

	General Government	Community Safety	Engineering and Public Works	Solid Waste
Taxation	\$ 216,819	\$ -	\$ -	\$ -
User rates	-	-	-	-
Fees and service charges	505	4,463	9,955	-
Rents and leases	2,616	8	-	-
Solid waste levies	-	-	-	9,580
Grants	814	2,036	4,404	-
Grants, in lieu of taxes	4,896	-	-	-
Investment income	51,855	-	-	338
Casino host revenue	6,417	-	-	-
Municipal land sales	-	-	1,969	-
Contributed tangible capital assets	34,045	-	-	-
Other contributions	-	-	-	-
Cost recoveries	1,613	3,389	7,167	102
Penalties and interest on taxes	1,852	92	-	63
Other	90	56	-	-
Total Revenue	\$ 321,522	\$ 10,044	\$ 23,495	\$ 10,083

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

Planning and Development	Parks, Recreation, Culture and Facilities and Public Library	Water Supply	Sewer and Drainage	2025 Total	2024 Total
\$ -	\$ -	\$ -	\$ 7,508	\$ 224,327	\$ 204,334
-	-	39,583	44,056	83,639	74,016
18,086	26,963	2,322	3,628	65,922	96,330
-	2,561	-	-	5,185	5,085
-	-	-	-	9,580	9,466
1,409	4,949	-	762	14,374	14,821
-	-	-	-	4,896	4,627
-	106	1,520	2,191	56,010	48,821
-	-	-	-	6,417	6,877
-	-	-	-	1,969	12,240
-	-	6,932	14,723	55,700	86,698
3,992	-	-	-	3,992	11,999
80	1,107	340	426	14,224	16,443
-	-	243	276	2,526	1,757
4	46	-	-	196	229
\$ 23,571	\$ 35,732	\$ 50,940	\$ 73,570	\$ 548,957	\$ 593,743

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

21. Segmented information (continued):

	General Government	Community Safety	Engineering and Public Works	Solid Waste
Salaries and benefits	\$ 29,515	\$ 49,691	\$ 17,340	\$ 1,028
Consulting and professional services	1,281	38,379	5,660	3,644
Amortization	5,640	2,651	17,906	-
Regional District utility charges	-	-	18	-
Supplies and equipment	4,389	5,392	9,398	363
Grants and sponsorship	579	55	-	60
Utilities	52	324	888	-
Garbage collection and disposal	-	42	107	3,618
Maintenance	4,513	109	789	-
Debt interest payments	-	-	423	-
Insurance and claims	1,947	5	378	-
Courses and meetings	746	203	108	3
Telephone and communications	358	96	61	4
Advertising and media	196	7	8	21
Legal	850	-	23	-
Internal allocations	(8,847)	6	(12,995)	670
Other	287	38	-	-
Total expenses	\$ 41,506	\$ 96,998	\$ 40,112	\$ 9,411
Annual surplus (deficit)	\$ 280,016	\$ (86,954)	\$ (16,617)	\$ 672

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

	Planning and Development	Parks, Recreation, Culture and Facilities and Public Library	Water Supply	Sewer and Drainage	2025 Total	2024 Total
\$	14,417	\$ 49,249	\$ 3,986	\$ 5,765	\$ 170,991	\$ 158,758
	144	4,272	1,134	3,125	57,639	54,439
	-	16,034	4,062	8,358	54,651	52,380
	-	-	17,942	25,863	43,823	33,706
	2,026	13,731	2,194	5,059	42,552	42,635
	978	3,654	-	35	5,361	10,147
	-	3,760	413	158	5,595	5,014
	-	473	171	428	4,839	4,209
	-	261	32	46	5,750	4,486
	-	-	268	124	815	823
	-	51	-	-	2,381	2,604
	120	245	64	89	1,578	1,618
	26	156	17	24	742	698
	-	129	2	-	363	392
	-	48	122	185	1,228	854
	(219)	(1,960)	3,237	4,536	(15,572)	(13,819)
	-	189	-	-	514	765
\$	17,492	\$ 90,292	\$ 33,644	\$ 53,795	\$ 383,250	\$ 359,709
\$	6,079	\$ (54,560)	\$ 17,296	\$ 19,775	\$ 165,707	\$ 234,034

22. Financial risk management:

The City has exposure to the following risks from its use of financial instruments:

(a) Credit risk:

Credit risk is the risk of financial loss to the City if a counterparty to a financial instrument fails to meet its contractual obligations. The City's credit risk is primarily from its cash and cash equivalents, investments and accounts receivable.

Cash and cash equivalents are held with financial institutions who have high credit ratings. Given these high credit ratings, the City does not expect any counterparty to fail to meet its obligations.

The City minimizes credit risk in its investments by diversifying the investments portfolio across various financial institutions and the MFA and setting maximum limits for investment in various asset classes.

Development cost charges receivable are secured by letters of credit. The City can collect the outstanding property tax and utility receivables through the municipal property tax sale process. The City also monitors and assesses the collectability of its accounts receivable balance on an ongoing basis.

(b) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The City's interest rate risk relates to its investments (note 3) and debt (note 9).

Investments are purchased with the intention to hold until maturity or for the long-term and not driven by speculative fluctuations in interest rates. Opportunities to realize gains on sales of investments are evaluated as they arise.

Interest rates on debt are fixed for 5 years.

(c) Liquidity risk:

Liquidity risk is the risk that the City will not be able to meet its financial obligations as they become due. The City manages liquidity risk by monitoring actual and forecasted cash flows and anticipated investing and financing activities to ensure that it will have sufficient liquidity to meet its liabilities when due. The City maintains strong liquidity from its cash, cash equivalents and investments (note 3). The City structures its investment portfolio to align with planned liquidity requirements for on-going operations and capital requirements.

There has been no significant change to the risk exposures related to financial instruments from the prior period.

Notes to Consolidated Financial Statements (continued)
 (Tabular amounts expressed in thousands of dollars, unless otherwise indicated)
 Year ended December 31, 2025

23. Budget data:

The budget data presented in these consolidated financial statements is based upon the 2025 operating and capital budgets approved by City Council on December 9, 2024. The chart below reconciles the approved budget to the budget figure reported in these consolidated financial statements.

	Budget amount
Operating budget:	
Total revenue	\$ 574,485
Operating expenses	(357,666)
Non-asset capital expenses	(12,863)
Total expenses	(370,529)
Annual surplus per consolidated statement of operations	203,956
Less capital expenses	(222,408)
Less net funding transferred to capital reserves	18,452
Approved budget	\$ -

24. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted for the current year.

General Fund—Statement of Financial Position

Schedule A

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025	2024
Financial Assets		
Cash, cash equivalents and investments	\$ 1,350,537	\$ 1,237,922
Accounts receivable	129,988	103,929
Land held for resale	1,816	22
	<u>1,482,341</u>	<u>1,341,873</u>
Liabilities		
Accounts payable and accrued liabilities	91,313	91,715
Employee future benefits	11,828	11,400
Deferred revenue	59,190	46,301
Development cost charges	259,839	203,051
Deposits	42,800	49,623
Debt	4,500	5,239
Asset retirement obligations	13,183	13,558
	<u>482,653</u>	<u>420,887</u>
Net financial assets	999,688	920,986
Non-Financial Assets		
Inventories of supplies	2,077	1,938
Prepaid expenses and land deposit	3,848	3,028
Tangible capital assets	2,214,115	2,164,880
	<u>2,220,040</u>	<u>2,169,846</u>
Accumulated surplus	\$ 3,219,728	\$ 3,090,832

General Fund—Statement of Operations

Schedule B

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget	2025	2024
Revenue:			
Taxation	\$ 218,020	\$ 216,819	\$ 197,915
Grants	23,243	13,280	12,045
Grants in lieu of taxes	4,250	4,896	4,627
Fees and service charges	107,878	59,868	91,562
Solid waste levies	9,545	9,580	9,466
Rents	4,153	5,185	5,085
Investment income	16,296	52,193	45,295
Penalties and interest on taxes	1,228	2,007	1,757
Casino host revenue	6,900	6,417	6,877
Municipal land sales	40,000	1,969	12,241
Contributed tangible capital assets	10,000	34,045	80,256
Other contributions	8,200	3,992	11,999
Cost recoveries	14,214	13,441	15,776
Other	88	161	197
Contributions from other funds	-	204	215
	464,015	424,057	495,313
Expenses:			
General government	31,400	33,047	36,338
Police protection	55,574	48,480	46,488
Fire protection	36,309	38,026	37,237
Other protection	5,874	5,635	4,733
Engineering and public works	20,881	18,643	16,650
Solid waste	9,494	9,411	8,790
Planning and development	16,458	15,680	13,404
Parks, recreation, culture and facilities and public library	65,678	70,275	64,470
Debt interest payments	425	423	431
Retroactive and severance pay	1,957	1,536	35
Amortization	27,000	41,302	39,637
Tangible capital assets adjustments	12,863	12,863	16,343
Contributions to other funds	-	-	12
	283,913	295,321	284,568
	180,102	128,736	210,745
Transfer from (to) other funds	(734)	160	68
Annual surplus	179,368	128,896	210,813
Accumulated surplus, beginning of year as previously reported	3,090,832	3,090,832	2,880,019
Accumulated surplus, end of year	\$ 3,270,200	\$ 3,219,728	\$ 3,090,832

Water Utility Fund—Statement of Financial Position

Schedule C

(Expressed in thousands of dollars)

December 31, 2025, with comparative information for 2024

	2025	2024
Financial Assets		
Cash, cash equivalents and investments	\$ 42,393	\$ 36,794
Accounts receivable	2,473	2,047
	44,866	38,841
Liabilities		
Accounts payable and accrued liabilities	2,359	2,646
Deferred revenue	268	111
Debt	2,898	3,213
Asset retirement obligations	204	208
	5,729	6,178
Net financial assets	39,137	32,663
Non-Financial Assets		
Inventories of supplies	79	79
Tangible capital assets	182,758	172,176
	182,837	172,255
Accumulated surplus	\$ 221,974	\$ 204,918

Water Utility Fund—Statement of Operations

Schedule D

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget	2025	2024
Revenue:			
User rates	\$ 38,834	\$ 39,583	\$ 36,466
Water connection fees	2,799	2,322	1,818
Penalties and interest	194	243	257
Investment income	644	1,520	1,242
Contributed tangible capital assets	5,000	6,932	1,247
Cost recoveries	34	340	181
	47,505	50,940	41,211
Expenses:			
Administration	6,192	5,728	5,441
Water supply	21,915	17,942	15,802
Pumping	1,325	1,190	1,137
Operations and maintenance	3,604	3,995	3,539
Debt interest payments	268	268	268
Amortization	2,758	4,062	3,867
Tangible capital assets adjustments	-	441	1,005
Contributions to funds	25	88	174
	36,087	33,714	31,233
	11,418	17,226	9,978
Transfer from (to) other funds	(312)	(170)	119
Annual surplus	11,106	17,056	10,097
Accumulated surplus, beginning of year	204,918	204,918	194,821
Accumulated surplus, end of year	\$ 216,024	\$ 221,974	\$ 204,918

Sewer and Drainage Utility Fund—Statement of Financial Position

Schedule E

(Expressed in thousands of dollars)

December 31, 2025, with comparative information for 2024

	2025	2024
Financial Assets		
Cash, cash equivalents and investments	\$ 69,623	\$ 65,174
Accounts receivable	3,590	2,647
	73,213	67,821
Liabilities		
Accounts payable and accrued liabilities	704	2,534
Deferred revenue	8,435	8,049
Debt	1,336	1,481
Asset retirement obligations	246	247
	10,721	12,311
Net financial assets	62,492	55,510
Non-Financial Assets		
Inventories of supplies	59	45
Tangible capital assets	405,097	392,424
	405,156	392,469
Accumulated surplus	\$ 467,648	\$ 447,979

Sewer and Drainage Utility Fund—Statement of Operations

Schedule F

(Expressed in thousands of dollars)

Year ended December 31, 2025, with comparative information for 2024

	2025 Budget	2025	2024
Revenue:			
Sewer and drainage taxes	\$ 7,506	\$ 7,508	\$ 6,419
User rates	43,210	44,056	37,023
Grants	1,528	762	2,442
Fees and service charges	4,237	3,628	2,816
Penalties and interest	100	276	270
Investment income	623	2,191	2,116
Contributed tangible capital assets	5,000	14,723	5,195
Cost recoveries	287	426	487
Contribution from other funds	-	-	12
	62,491	73,570	56,780
Expenses:			
Administration	10,978	8,987	7,889
Collection and disposal	5,639	6,287	5,546
Pumping	987	1,179	1,037
Greater Vancouver Sewerage and Drainage District	25,866	25,863	17,887
Debt interest payments	124	124	124
Amortization	6,557	8,358	8,108
Tangible capital assets adjustments	-	2,997	3,100
Contributions to other funds	38	116	41
	50,189	53,911	43,732
	12,302	19,659	13,048
Transfer from (to) other funds	(1,706)	10	(189)
Annual surplus	10,596	19,669	12,859
Accumulated surplus, beginning of year	447,979	447,979	435,120
Accumulated surplus, end of year	\$ 458,575	\$ 467,648	\$ 447,979

Reserve Fund Balances

(Expressed in thousands of dollars)

Schedule G

Year ended December 31, 2025, with comparative information for 2024

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Operating reserves:					
Building maintenance reserve	\$ 1,694	\$ -	\$ 1,553	\$ (1,916)	\$ 1,331
City initiatives reserve	32,640	5,632	14,670	(1,415)	51,527
Commodity tax payable reserve	500	(500)	-	-	-
Development stabilization reserve	4,999	-	3,664	(1,219)	7,444
Economic development reserve	436	-	-	(40)	396
Election reserve	512	-	225	-	737
Extreme weather reserve	1,823	-	76	(3)	1,896
Insurance reserve	15,804	-	649	(423)	16,030
Other operating reserves	1,842	(661)	451	(110)	1,522
Public safety reserve	2,727	(922)	905	(102)	2,608
Self-funded benefits reserve	-	-	348	-	348
Soil removal fees reserve	1,623	(1,623)	-	-	-
Specified area reserve	2,265	-	71	(58)	2,278
Sponsorship reserve	556	-	119	(230)	445
Tree risk management reserve	370	-	-	-	370
Waste utility reserve	8,005	-	775	(8)	8,772
Work in progress reserve	3,098	-	1,195	(3,098)	1,195
WorkSafeBC reserve	1,075	-	445	(196)	1,324
Total reserves for operating purposes	\$ 79,969	\$ 1,926	\$ 25,146	\$ (8,818)	\$ 98,223

Reserve Fund Balances
(Expressed in thousands of dollars)

Schedule G (continued)

Year ended December 31, 2025, with comparative information for 2024

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Capital statutory reserves:					
Capital purposes:					
Casino municipal reserve	\$ 30,489	\$ 1,470	\$ 6,866	\$ (1,983)	\$ 36,842
Community amenity contributions reserve	13,540	(3,060)	5,285	-	15,765
Community benefits reserve	3,082	-	378	-	3,460
DCC matching reserve	22,935	-	4,377	(1,326)	25,986
Density bonus reserve	135,213	54,317	14,282	(829)	202,983
Frontage works reserve	4,751	-	2,137	(155)	6,733
Land sale reserve investment fund	38,428	10,834	1,488	(4,744)	46,006
Land sales reserve	261,267	(9,743)	15,892	(10,239)	257,177
Major facilities reserve	54,317	(54,317)	-	-	-
Major transportation reserve	83,363	1,969	3,245	(523)	88,054
Multi-modal statutory reserve	2,478	-	81	(121)	2,438
Non-DCC eligible parks amenities reserve	4,014	-	1,431	(21)	5,424
Parkland acquisition 5% cash in lieu reserve	29,367	-	3,742	(2)	33,107
Parking in lieu statutory reserve	3,104	-	127	-	3,231
	686,348	1,470	59,331	(19,943)	727,206
Community purposes:					
Affordable housing reserve	24,605	-	1,774	(978)	25,401
Casino community reserve	1,144	-	847	(978)	1,013
Child care partnership reserve	2,000	-	-	-	2,000
Local government climate action program reserve	1,505	-	-	(229)	1,276
	29,254	-	2,621	(2,185)	29,690
Asset replacement purposes:					
Building asset replacement reserve	16,189	-	6,959	(1,128)	22,020
Equipment and component replacement reserve	66,262	282	27,554	(16,404)	77,694
Park and sportsfield infrastructure replacement reserve	3,875	-	3,797	(2,557)	5,115
Road asset replacement reserve	14,279	7,004	5,491	(2,787)	23,987
Vehicle replacement reserve	25,660	62	5,471	(2,995)	28,198
Waste bins replacement reserve	3,804	-	490	(86)	4,208
	130,069	7,348	49,762	(25,957)	161,222
Total capital statutory reserves	\$ 845,671	\$ 8,818	\$ 111,714	\$ (48,085)	\$ 918,118

Reserve Fund Balances
 (Expressed in thousands of dollars)

Schedule G (continued)

Year ended December 31, 2025, with comparative information for 2024

	Opening balance	Transfers and reclassifications	Contributions and interest	Project funding and expenditures	Closing balance
Capital non-statutory reserves:					
Equipment replacement reserve	\$ 8,189	\$ (914)	\$ 2,474	\$ (2,372)	\$ 7,377
Growing Communities Fund Reserve	11,121	-	-	(196)	10,925
Local area service reserve	2,265	(2,265)	-	-	-
Other capital reserves	2,445	(1,770)	877	(3)	1,549
Park and ride reserve	4,312	(4,312)	-	-	-
Restricted debt reserve	383	-	-	(316)	67
Specific projects-in-progress reserve	15,685	-	1,810	(182)	17,313
Waste utility reserve	376	(376)	-	-	-
Water utility reserve	469	(469)	-	-	-
Total capital non-statutory reserves	\$ 45,245	\$ (10,106)	\$ 5,161	\$ (3,069)	\$ 37,231
Total capital reserves	\$ 890,916	\$ (1,288)	\$ 116,875	\$ (51,154)	\$ 955,349

Growing Communities Fund

(Expressed in thousands of dollars)

(Unaudited)

Year ended December 31, 2025

Schedule H

The Province of British Columbia distributed conditional Growing Communities Fund grants to communities at the end of March 2023 to help local governments build community infrastructure and amenities to meet the demands of population growth. The fund provided a one-time total of \$1 billion in grants to all 161 municipalities and 27 regional districts in British Columbia.

The City received \$18,635,000 of funding in March 2023.

Balance, December 31, 2024	\$ 11,121,322
Items to which funding was applied:	
Mundy Park Pool	(2,944,136)
Town Centre Park Tennis Court	(209,566)
Item for which grant funding was returned for other future uses:	
Burke Mountain joint school/park site	2,957,815
Balance, December 31, 2025	\$ 10,925,435

Capacity Funding for Local Government Housing Initiatives

Schedule I

(Expressed in thousands of dollars)

(Unaudited)

Year ended December 31, 2025

The Province of British Columbia distributed funding to help facilitate implementation and support local governments to meet new legislative requirements of Bill 44 Housing Statutes Amendment Act, Bill 46 Housing Statutes (Development Financings) Amendment Act, and Bill 47 Housing Statutes (Transit-Oriented Areas) Amendment Act. The grant funding is intended to support local government planning capacity to adopt Local Government Housing Initiative requirements for small-scale multi-unit housing, proactive planning and transit-oriented development areas, as well as, development finance tools.

The City received \$879,175 of funding in January 2024.

Balance, December 31, 2024	\$ 719,565
Items to which funding was applied:	
Labour costs and training related to housing initiatives	719,565
<hr/>	
Balance, December 31, 2025	\$ -

Schedule of Debts

City of Coquitlam

For the year ended December 31, 2025

Information on the City of Coquitlam's outstanding debt is included in Note 9 of the 2025 Consolidated Financial Statements.

Prepared under the Financial Information Regulation, Schedule 1, Section 4.

Schedule of Guarantee and Indemnity Payments

City of Coquitlam

For the year ended December 31, 2025

A Schedule of Guarantees and Indemnity payments has not been prepared because the City of Coquitlam has not given any guarantees or indemnities under the Guarantees and Indemnities Regulation.

Prepared under the Financial Information Regulation, Schedule 1, Section 5.

Schedule of Remuneration and Expenses

City of Coquitlam

For the year ended December 31, 2025

The City of Coquitlam is required to report the total remuneration for each employee that exceeds \$75,000 and the total amount of expenses paid to or on behalf of that employee in the year reported. The City must also report the total amount of remuneration and the total amount of expenses paid to or on behalf of each elected official.

The \$75,000 reporting threshold, unchanged since 2002, results in an increasing number of employees being disclosed over time due to inflation and labour contract adjustments. The number of employees may also vary year to year based on one-time retroactive payments arising from collective agreement settlements or contractual payouts arising from events including retirement or separation, such as accrued vacation or banked entitlements.

Prepared under the Financial Information Regulation, Schedule 1, Section 6(2).

Schedule of Remuneration and Expenses paid to Elected Officials

City of Coquitlam

For the year ended December 31, 2025

Last Name ¹	First Name	Base Salary ²	Taxable Benefits ³	Expenses ⁴
Asmundson	Brent	84,699	7,444	5,378
Djonlic	Matthew	84,699	7,444	4,441
Hodge	Craig	84,699	7,444	6,699
Kim	Steve	84,699	7,444	705
Mandewo	Trish	84,699	7,444	1,442
Marsden	Dennis	84,699	7,444	10,718
Mazzarolo	Robert	84,699	7,444	705
Stewart	Richard	212,467	13,592	11,162
Towner	Teri	84,699	7,444	5,761
Total		890,059	73,144	47,011

Note:

- (1) There are no contracts with Council members or former Council members.
- (2) Remuneration includes the indemnities paid to members of Council on a bi-weekly basis.
- (3) Taxable benefits include all payroll reported taxable benefits other than indemnity payments.
- (4) Expenses include all payments processed by the City on behalf of members of Council for conferences, events, transportation and other activities undertaken while performing Council duties.

Schedule of Remuneration and Expenses paid to Employees

City of Coquitlam

For the year ended December 31, 2025

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Abbott	M	96,716	7,597	-
Abraham	D	66,481	10,467	-
Abro	M	94,455	-	715
Adams-Brush	C	197,524	3,537	1,751
Adamson	S	111,235	-	218
Addah	J	82,776	187,719	30
Aguero Bravo	M	76,062	609	-
Albitar	M	131,517	-	587
Alexander	B	65,570	11,402	411
Alizadeh-Ebadi	S	100,194	162	616
Allen	T	106,529	3	480
Allueva	R	407,156	17,101	10,511
Amado	H	79,979	-	-
Amundson	N	89,055	2,801	197
Anderson	J	113,590	9,823	-
Anderson	R	166,934	-	1,945
Andrews	B	139,832	15,229	-
Andrusiw	J	165,977	20,964	175
Arkoulis	S	169,556	23,998	964
Arnal	C	76,600	-	544
Aronetz	C	89,317	27,157	-
Arsenault	R	122,175	147	884
Arseneault	W	90,820	-	649
Artin	R	107,109	2,168	2,841
Asadian	M	87,728	2,730	2,437
Ash	J	77,727	-	-
Ashama	A	48,730	65,817	-
Augustine	M	77,621	14,955	676
Avelino	J	101,393	8,786	147
Ayres	T	117,215	676	-
Bailey	P	102,571	-	258
Baillie	R	113,602	17,570	2,355
Bains	R	160,848	-	3,105
Baird	J	79,396	9,603	-
Baird	G	113,629	19,171	572
Baird	J	127,503	9,356	50
Bajwa	S	82,677	9,821	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Bakker	N	75,077	-	289
Balderer	M	91,508	832	735
Bamba	M	76,132	-	64
Bandiera	D	94,837	74,614	-
Bandringa	K	113,607	13,603	-
Banks	C	143,464	33,526	192
Barcelos Rhod	A	126,724	200	5,600
Baron	D	77,595	15,016	39
Baron	K	104,085	6,660	2,359
Barria Li	R	84,338	-	1,230
Basi	K	156,835	-	1,565
Bateman	R	119,076	23,144	60
Beairsto	J	84,893	817	-
Beatty	R	172,577	69,880	-
Beckett	L	77,393	3,896	-
Beckstead	N	107,921	72	3,170
Beedle	P	140,595	30,545	650
Behm	A	136,356	10,080	-
Bell	S	96,395	7,217	-
Bemister	C	78,554	-	341
Benedet	Z	72,904	6,544	-
Bennington	K	97,504	184	331
Berard	D	77,311	42	39
Bergman	C	121,724	18,212	60
Bethune	K	117,518	22,761	-
Betts	C	110,290	7,715	-
Betts	L	110,290	8,626	-
Bevan	S	69,761	8,516	411
Beza	P	141,990	40,638	252
Bhuta	N	77,642	11,734	2,775
Bieman	T	121,553	430	-
Bining	G	88,758	-	692
Bird	S	138,985	796	730
Birjandian	E	98,368	392	1,382
Birker	L	96,773	6,172	-
Bizier	M	85,044	-	937
Black	B	74,949	98	1,151
Blair	T	90,891	-	2,875
Boan	J	316,323	24,226	535
Bond	C	113,617	10,355	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Bonifazi	S	167,926	58,855	2,453
Bontempo	J	83,642	30,277	642
Book	T	100,217	-	140
Boone	W	145,588	-	3,107
Bortolazzo	S	103,771	4,175	692
Bortolin	K	82,181	-	872
Bosa	R	82,454	11,421	-
Boulanger	T	143,102	17,385	-
Bowes	E	115,084	-	1,126
Bradley	C	81,446	10,616	1,091
Braley	C	192,184	15,006	500
Breslin	B	104,063	722	93
Bridge	D	116,517	12,721	2,756
Brown	K	120,787	-	2,715
Brunner	M	110,318	18,833	-
Brunt	T	113,664	16,639	-
Brussow	C	74,031	6,776	39
Buch	C	130,856	50,506	60
Buda	A	74,970	432	-
Bull	S	101,928	-	616
Burdeny	B	96,780	15,388	-
Burfoot	J	96,266	7,490	-
Burns	Z	113,661	15,700	-
Butzelaar	M	80,784	-	403
Cabral	G	247,501	5,519	1,911
Cadez	M	75,013	-	111
Cagampan	A	73,019	15,399	30
Cairns	N	92,831	-	4,958
Camacho Ruiz	R	83,063	-	-
Cameron	J	79,841	28,497	1,598
Cameron	N	130,314	374	904
Casavant	B	83,203	-	-
Case	J	111,227	309	5,237
Castro	J	75,033	-	345
Caulfield	N	335,080	720	2,658
Chamberlin	T	95,731	-	-
Chambers	M	113,618	16,846	-
Chan	R	76,771	-	-
Chan	C	82,371	3,207	-
Chan	W	86,588	5,389	1,555

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Chan	D	103,771	3,601	692
Chan	A	121,635	22,944	2,508
Chan	K	237,898	770	7,124
Chapman	A	65,123	11,586	-
Chase	K	85,509	-	525
Cheema	B	88,680	-	70
Chen	W	84,906	213	1,369
Chethalamana Krishnan	A	144,162	-	2,669
Cheung	R	85,039	-	3,648
Chieu	A	131,608	53,534	-
Chouhan	N	128,318	-	1,914
Chow	C	78,121	3,681	148
Chow	E	88,076	-	1,415
Chow	K	116,291	6,707	-
Chow	D	94,990	43,541	-
Christmas	J	119,137	20,616	210
Christensen	J	94,897	17,798	39
Christie	A	79,763	20,144	-
Chu	T	78,967	3,340	2,460
Chua	G	133,869	-	663
Claassens	D	76,932	15,696	-
Clare	Z	113,597	56,642	-
Clark	K	80,854	18,412	648
Cobble	C	115,381	8,193	1,200
Cockrell	S	120,973	-	1,524
Cole	T	72,935	3,530	-
Collisson	P	96,267	6,687	-
Comley	C	97,457	-	165
Conrod	G	67,434	11,702	612
Cooke	S	81,102	12	111
Cordoni	J	163,400	-	803
Cordova	C	95,554	426	1,311
Cormack	R	90,500	-	-
Cornes	K	56,999	89,541	-
Coronel	R	87,308	-	2,634
Coughlan	L	76,177	15,503	-
Coulombe	A	81,284	10,711	918
Couture	J	83,280	-	-
Criss	J	72,892	8,892	-
Crowe	L	113,595	7,947	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Cruickshank	J	96,716	7,801	-
Culpo	S	76,328	-	-
Cummings	C	109,708	2,546	5,455
Cutt	D	85,523	-	332
Dakus	K	175,865	-	1,412
Dalgarno	J	113,599	8,113	-
Dalgarno	A	116,978	20,636	-
Dallyn	D	102,571	5,972	328
Daly	C	102,567	5,348	-
Dart	J	112,662	10,877	-
Davidson	S	235,986	43,795	1,371
Dawson	M	171,844	-	4,421
de Boer	C	118,024	23,383	1,313
de Jongh	D	114,813	-	2,727
de St. Croix	R	219,410	-	2,199
Dean	M	75,813	-	-
Deans	G	145,577	-	1,032
Deery	N	79,205	7,482	30
deJong	T	112,692	23,053	150
Dela Rosa	E	149,135	52,498	513
Demoskoff	T	113,681	19,094	-
Denman	R	147,603	11,239	3,127
Denney	J	96,075	20,176	341
DeNobrega	T	117,733	4,985	1,132
Deppiesse	D	78,080	3,783	404
Dhak	J	72,907	3,038	-
Dichuk	W	88,115	35,851	4,772
Dickson	C	97,503	-	225
Dindo	M	115,307	234	-
Dionisio	R	90,599	4,169	-
Dixon	D	76,954	5,801	-
Doerksen	K	182,634	25,538	2,249
Dolter	R	112,746	20,151	-
Don	L	76,189	-	-
Doucette	K	79,212	-	2,978
Doyle	S	125,255	-	159
Driessen	C	113,620	7,947	2,000
Duan	W	151,906	16,774	1,790
Duncan	E	145,879	-	3,808
Dunks	L	166,070	1,545	2,362

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Durrant	M	69,387	9,680	1,542
Dylag	M	106,389	3,847	2,748
Dylawsky	S	110,325	28,992	-
Earmme	A	200,628	-	2,572
Eberle	B	171,017	21,807	159
Edun	O	76,418	-	-
Edwards	D	77,390	349	722
Elahi	V	106,143	2,749	-
Elliott	F	95,385	58	616
Eng	R	77,885	24,631	200
Englund	L	303,157	651	3,248
Escaravage	H	133,107	-	3,539
Esovoloff	M	146,750	-	-
Etheridge	T	113,601	7,947	1,429
Fagrie	B	78,109	-	247
Farina	S	51,021	86,067	-
Fennelly	M	162,075	3,398	1,010
Fisher	A	99,807	24,730	1,555
Fisher	D	113,674	18,177	254
Fishman	D	165,977	-	2,082
Fitzgerald	J	85,317	43,938	-
Fletcher	S	77,814	597	345
Flock	I	84,685	46	616
Forder	M	75,087	54	100
Forge	G	80,671	1,395	274
Forrester	B	154,516	-	1,662
Fox	M	163,918	15,448	1,235
Fox	C	213,853	30,420	2,086
Fraser	R	77,311	297	796
Fraser	G	77,305	4,423	-
Fraser	I	135,116	15,764	60
Freeman	E	126,565	-	737
Freigang	M	111,171	6,118	3,642
Friday	J	113,598	7,947	-
Friesen	D	95,019	23,030	4,724
Frilund	M	180,359	-	2,668
Gagnon	P	81,242	22,179	77
Gallant	J	104,072	1,937	883
Galpin	B	165,022	-	778
Galt	T	81,626	26,440	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Garcia Velandia	S	157,827	-	2,091
Gardiner	D	101,605	2,176	411
Garret	M	94,978	4,392	-
Garry	D	121,455	8,027	-
Gerwing	M	110,312	9,562	-
Geveke	M	81,556	373	-
Gibson	H	79,231	35,676	875
Gilbert	J	140,907	82,432	-
Gill	I	150,921	33,802	533
Gillespie	T	128,763	14,081	492
Gillis	J	90,224	2,824	1,560
Glauser	C	126,223	24,903	186
Gleave	A	82,362	953	-
Glenen	B	118,112	16,750	1,063
Gloanec	J	84,511	28,969	2,161
Globuz	C	77,908	-	847
Gock	J	96,300	14,803	692
Goharian	M	91,680	1,175	2,009
Goingo	E	106,341	-	-
Gonzalez	M	106,124	360	2,300
Gonzalez Gonzalez	J	92,251	507	310
Gorby	E	90,758	14,294	1,443
Gordon	K	113,603	11,424	1,799
Gowan	R	79,991	527	-
Gowler	B	110,290	10,602	-
Grant	R	113,680	20,902	458
Grewal	G	98,368	81	535
Grist	L	189,135	360	-
Guarin	J	98,368	-	463
Guiang	K	87,009	4,454	-
Gutowski	B	108,269	12,832	50
Haberman	K	87,693	20,941	30
Hagen	J	80,879	7,951	-
Haire	C	76,622	94,208	1,058
Halfpenny	C	85,969	1,281	-
Halfpenny	T	89,598	14,261	-
Hall	T	94,433	882	337
Halladay	R	77,311	-	1,070
Hameedi	H	77,297	157	1,077
Hamilton	M	110,290	7,715	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Hancock	A	80,088	-	-
Hankinson	G	113,643	12,748	-
Hanlon	M	79,366	4,768	-
Hanlon	S	94,835	3,486	981
Hanson	R	138,971	42,270	192
Hao	Y	83,478	-	-
Harrington	P	77,228	-	876
Harrison	M	79,612	21,833	-
Hartmann	B	120,333	-	249
Hathaway	S	113,761	34,974	-
Haxhaja	K	84,598	39	265
Hayes	R	137,969	46,798	1,465
Haynes	K	77,743	780	652
Hazlett	A	103,179	51	2,173
Heath	M	90,492	149	-
Hebert	K	107,066	-	-
Heimsoth	C	84,244	404	813
Heiti	N	138,576	9,695	242
Helmhold	J	75,499	68	702
Helmus	J	223,608	941	1,580
Henkelman	K	83,303	-	274
Hewson	L	147,162	-	2,002
Hilgerdenaar	A	188,561	7,127	630
Hill	T	76,995	-	492
Hinkley	T	88,104	17,504	520
Ho	K	76,979	-	-
Hockin	C	115,433	2,893	3,548
Hoffard	G	135,643	247	1,512
Hohmann	M	80,244	10,749	1,039
Hohndorf	H	121,537	-	959
Holland	S	135,584	-	1,487
Holm	B	138,600	25,297	60
Holonko	D	112,413	3,819	-
Hrgovic	A	166,220	-	3,794
Hughes	T	116,291	5,542	548
Hughes	H	152,734	-	2,545
Hughes	S	138,595	19,542	2,141
Hunt	M	291,289	133,450	8,343
Hunter	T	145,587	2,634	7,686
Hurley	B	121,231	2,135	616

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Hwang	D	84,283	137	286
Hylton-Foster	S	73,723	1,828	181
Iorio	R	138,529	10,746	-
Isenor	R	183,677	-	3,365
Iversen	G	142,005	32,240	-
Jackson	A	73,749	3,019	2,695
Jankovic	G	101,889	-	224
Jarvie	C	222,903	-	5,527
Jay	J	86,612	-	-
Jennings	N	179,616	-	652
Jensen	E	74,796	5,051	1,269
Jensen	B	80,879	7,951	-
Jensen	A	113,604	21,964	-
Johnson	P	213,612	-	2,572
Johnston	D	113,599	9,409	2,150
Jones	S	117,215	1,236	2,263
Jones	K	112,716	8,435	-
Jones	C	119,219	4,438	-
Joyce	L	98,656	198	2,815
Judd	G	166,343	-	677
Kabantsov	A	93,846	7,231	-
Kaczmarczyk	E	85,322	367	1,801
Kalnins	E	185,206	-	589
Kan	A	65,818	27,045	150
Kanyok	G	72,931	2,673	150
Kazmi	N	117,034	22,838	1,087
Keats	R	112,557	9,439	-
Keats	B	132,073	33,323	443
Keefe	J	218,484	-	1,512
Kelly	S	86,961	282	308
Kempter	S	81,242	55,936	-
Kennedy	J	76,771	2,345	-
Kennedy	K	112,886	467	743
Kenney	J	147,162	-	1,713
Khera	B	77,096	190	-
Kijowski	K	77,930	1,597	236
Killen	S	81,908	796	-
Killian	C	77,330	520	551
Kim	D	80,493	8,208	-
Kimmitt	N	12,415	77,708	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Kinney	S	79,635	18,766	-
Kirkham	R	110,315	22,148	150
Kirkham	R	116,929	21,852	527
Klemencic	R	96,482	479	616
Klosowski	A	83,303	-	162
Kluttz	J	139,549	-	863
Kools	K	134,479	9,555	60
Korepanov	A	97,503	27	199
Kovarsky	D	100,899	9,560	2,256
Kozawko	J	78,726	3,533	75
Kroeker	N	87,638	12,619	-
Kroiss	B	85,051	-	2,229
Kuny	T	166,343	4,811	686
Kwon	H	130,716	20,105	2,437
La Marca	A	98,368	2,695	75
Labbe	M	96,278	17,282	-
LaCroix	M	117,708	4,861	93
LaCroix	J	165,613	-	1,385
Lafleche	M	94,611	3,369	1,646
Lakhani	F	107,066	1,702	-
Lal	D	205,398	4,370	5,072
Land	G	85,613	21,557	39
Langlois	C	79,988	-	-
Lankmayr	K	79,991	-	1,472
Lankmayr	E	92,296	2,504	1,241
Latrace	T	142,002	31,662	-
Lau	M	83,303	-	232
Lau	J	107,187	177	-
Lau	J	148,535	4,184	3,213
Lavides	M	106,229	219	2,071
Law	O	99,674	6,790	692
Le	P	78,031	1,589	714
Le Goff	R	143,233	-	3,338
le Nobel	L	265,444	6,118	1,412
Lee	M	83,944	1,274	807
Lee	L	104,131	4,690	1,682
Lee	D	121,455	-	-
Lee	M	136,822	10,130	692
Lee	Y	172,235	-	2,689
Legge	B	86,071	1,610	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Leifsson	D	148,255	-	3,067
Lemaire	M	86,969	109	268
Leroux	G	98,295	21,916	3,168
Letwin	H	133,367	-	1,707
Leung	L	130,287	4,905	2,190
Li	W	112,413	3,188	964
Liao	X	84,500	9,993	1,227
Lintott	J	86,961	225	1,433
Liu	S	93,395	-	997
Livingstone	B	113,638	14,176	1,345
Lock	N	133,044	504	1,026
Lofgren	B	233,168	12,112	2,939
Logan	A	81,054	15,108	8,310
Lore	K	71,104	127,908	449
Luterbach	C	116,914	14,383	254
Ly	C	74,060	2,078	278
Lynn	T	106,341	3,709	1,409
Ma	L	75,666	29	616
Macdonald	M	113,613	12,348	-
Macdonnell	G	95,361	13	2,079
MacGregor	C	79,037	8,972	1,420
Macintosh	M	132,027	-	255
MacLennan	D	77,010	405	100
MacLeod	D	107,935	4,122	1,919
Mafatow	M	152,734	-	2,635
Maghera	A	103,724	3,869	819
Magri	N	80,002	1,142	187
Mahaffey	J	87,575	-	414
Mahal	J	157,637	-	2,550
Maiers	S	96,293	4	832
Malo	M	85,290	3,172	-
Malone	S	113,601	18,005	150
Maloney	D	111,932	176	616
Mangal	N	72,261	3,687	426
Manuell	J	77,683	6,409	214
Marcotte	D	88,707	-	356
Marley	A	85,279	-	-
Marriott	M	75,941	2,644	588
Marshall	R	116,927	11,103	1,063
Martin	B	130,815	19,283	2,520

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Martinson	T	111,579	2,390	1,495
Masterson	T	138,607	11,715	-
Mathison	C	110,339	16,028	-
Mathison	A	116,959	26,711	1,366
Matter	A	113,657	8,727	-
May	M	211,324	1,137	1,568
McBeth	K	148,484	15,255	2,046
McCambridge	J	84,863	-	641
McCartney	S	113,737	2,257	1,026
McCulloch	B	128,905	22,354	60
McFarlane	J	76,793	864	2,382
McHale	L	77,278	160	1,025
McInnis	B	90,599	-	-
McKay	J	122,240	30,106	60
Mckendry	B	80,493	10,266	-
McLeavy	J	102,545	676	162
McLeod	D	214,180	-	686
McMurdo	J	171,602	54,710	560
McNulty	C	126,871	29,099	150
Mellen	T	95,182	14,918	162
Melsted	R	112,740	16,913	-
Merrill	A	280,676	5,098	6,686
Messam	K	113,631	15,673	-
Metelkin	E	111,579	-	64
Meyer	T	92,294	-	2,678
Meyer	J	96,737	7,072	-
Michaluk	W	77,586	153	2,551
Miller	L	93,612	21	967
Miller	T	99,252	1,061	1,102
Miller	F	96,459	8,010	-
Miller	J	143,412	40,339	192
Mills	J	142,690	-	2,561
Milne	D	139,747	25,789	192
Milne	R	142,005	32,473	-
Minhas	S	116,238	-	652
Mitchell	T	76,470	4,087	39
Mitchell	A	77,501	8,252	39
Mitchell	J	107,037	8,380	461
Mlcoch	Z	186,343	-	2,969
Mok	T	92,704	1,715	479

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Molina	C	91,398	-	637
Montabello	B	120,965	11,814	60
Moola	K	76,295	963	899
Moon	S	117,215	1,747	-
Moore	M	63,552	12,690	692
Moore	A	77,311	-	551
Moore	L	82,413	1,695	1,300
Moran	P	88,170	42	318
Morgan	B	113,612	16,300	-
Morris	C	80,055	824	541
Morwood	E	78,527	66	900
Moshtagh Kahnamouei	S	81,156	206	-
Motha	E	132,849	9,810	1,035
Mugadza	M	73,330	6,919	588
Muhic	N	90,334	348	252
Mullen	B	88,283	55,828	2,752
Munroe	C	86,693	17	411
Murphy	E	75,544	30	-
Murphy	M	77,099	74	39
Murphy	C	78,709	1,538	1,291
Murphy	B	88,130	10,245	75
Murray	S	92,163	-	548
Murray	D	82,708	12,819	-
Murray	B	127,014	24,183	133
Mwandacha	A	114,608	256	1,062
Nagy	R	102,567	100	817
Nakata	C	77,287	778	2,209
Nasato	K	111,629	-	2,377
Nava Cervantes	C	79,927	20,827	-
Ndayisenga	D	80,086	1,046	285
Neigum	J	76,772	3,610	3,126
Newcomb	A	97,482	2,288	374
Newton	R	147,162	9,196	1,137
Ng	Y	77,447	3,375	525
Ng	S	88,164	3,075	541
Ng	B	91,866	165	573
Ng	S	127,014	8,421	60
Ng	C	165,431	-	1,882
Ngo	M	106,184	14,023	5,157
Nichol	W	97,504	-	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Nield	S	138,556	21,075	60
Nightingale	S	100,747	-	939
Nightingale	J	117,215	103	754
Noguchi	F	88,784	-	168
Norrington	S	138,615	26,209	176
North	B	98,368	4,060	1,358
North	M	116,284	11,323	3,423
Noselski	K	99,368	-	1,849
Notting	M	144,769	14,144	2,573
Nowak	A	94,439	2,033	-
Nygra	J	76,920	312	188
Nystrom	C	138,611	25,813	1,448
Ogloff	J	297,802	44,651	220
O'Hagan	C	85,400	519	-
O'Hanley	K	84,721	58,458	804
Ollson	B	80,002	8	-
Olson	L	113,607	17,598	336
Olson	J	120,579	26,532	314
Olson	J	138,564	9,695	-
Oltean	C	98,368	2,256	1,261
O'Melinn	S	188,590	14,006	-
Omotoso	O	110,662	-	-
On	S	68,189	10,622	-
Osborne	C	97,968	-	2,451
Ostrosser	E	114,436	29	1,295
Ostrowka	S	138,619	26,391	-
Overes	C	109,387	3,353	1,648
Pain	M	165,976	-	1,111
Paine	M	113,608	19,177	-
Palm	D	142,006	17,797	-
Pang	M	83,303	-	227
Pardek	S	75,924	4,289	300
Park	J	70,049	11,023	-
Parmar	K	99,761	4,523	-
Parsons	R	85,885	11,486	-
Partington	E	112,464	-	1,203
Pashley	L	138,566	13,054	-
Passley	S	94,439	515	899
Patel	B	93,203	348	756
Paterson	C	202,404	720	10,410

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Patrick	D	97,399	3	245
Pauli	P	87,604	1,557	136
Pavich	J	118,262	-	1,988
Pearce	C	79,944	9,702	-
Pellegrin	B	81,279	10,740	1,865
Peresin	J	139,939	10,244	192
Person	D	101,431	36,847	176
Peters	C	82,333	591	-
Philipp	A	116,251	10,896	331
Phillips	M	113,625	11,355	-
Phillipson	D	78,230	21	1,215
Piccolo	S	185,369	30,376	192
Pillainayagam	J	166,467	18,537	7,328
Piorecky	J	113,622	18,211	-
Plater	T	91,943	1,675	1,505
Plavcic	M	83,614	17,613	4,273
Podmaroff	B	90,183	7,297	104
Polano	K	80,244	56	677
Poledica	V	107,042	-	-
Pook	J	97,504	375	2,098
Poonoosamy	L	83,303	-	-
Powar	H	102,568	18,824	2,891
Powell	K	115,645	2,737	4,001
Powell	K	116,928	13,289	1,041
Pradhan	V	71,152	13,444	110
Prełowski	T	100,667	-	395
Price	S	89,241	-	714
Pritchard	J	120,274	1,244	1,026
Prosser	K	73,263	2,997	588
Prystupa	K	103,996	5,370	817
Pyne	A	78,766	-	606
Raddatz	J	103,771	5,131	692
Rae	L	83,303	-	-
Raffin	C	111,473	374	4,354
Rahn	J	91,141	25,107	1,617
Rajaei	N	84,566	366	747
Rakhra	A	110,291	9,219	-
Rast	R	141,365	12,511	-
Rayner	C	134,601	24,605	60
Razaghizad	P	120,009	3,144	615

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Reck	N	95,137	-	39
Reddekopp	J	108,077	-	6,119
Redon	P	92,309	-	50
Reed	M	98,369	46	692
Reeves	P	85,728	15,170	75
Reilly	J	80,889	9,525	-
Reinheimer	K	205,398	2,185	1,244
Reisig	J	116,958	19,395	1,028
Repetowski	A	84,988	28,452	225
Reyes	F	98,368	-	800
Richard	M	76,885	7,000	326
Richen	M	116,939	14,262	1,078
Robb	C	116,910	25,155	1,028
Robertson	B	129,147	-	1,511
Robertson	O	146,614	23,390	-
Robinson	V	80,163	-	-
Robinson	P	116,289	-	112
Robinson	S	110,303	8,720	-
Rodgers	J	91,578	-	1,723
Romashenko	M	83,303	77	-
Rooney	N	86,455	30,140	-
Roper	D	98,312	1,792	-
Rossi	S	116,682	5,244	1,553
Roulette	J	90,924	23,671	-
Roussel	C	116,921	11,763	1,028
Rowland	T	97,813	-	692
Ruecker	T	113,602	10,078	-
Ruetz	A	122,349	4,458	225
Ryan	K	70,757	7,951	456
Sabatino	D	97,503	-	225
Sabet Ghassemi	Y	88,384	1,920	257
Sahlane	Z	109,548	-	287
Salazar	J	139,097	3,129	778
Sanchez	B	71,976	6,473	288
Sanford	J	98,314	-	3,256
Santos	C	132,737	-	1,845
Sauve	M	104,654	17,607	2,506
Sayed	B	84,648	780	1,053
Schafer	K	113,607	8,278	-
Schagerl	J	113,624	21,247	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Scheer	P	148,243	-	3,129
Scott	R	101,173	31,908	236
Scott	C	222,067	-	1,966
Scrivens	B	116,934	15,912	1,063
Seabrook	K	97,461	1,073	211
Sehn	G	113,629	8,278	609
Selk	C	197,578	11,445	200
Serena	D	104,117	3,465	2,146
Shafizadeh	P	156,304	-	1,459
Shams	I	83,806	120	545
Shapansky	J	76,402	-	-
Sharma	S	84,273	34	-
Sharma	V	112,413	-	-
Sharma	S	124,092	-	2,437
Shaw	A	78,539	16,279	-
Shaw	L	95,053	-	-
Shaw	D	142,003	15,345	60
Shepherd	I	103,749	-	-
Shin	S	83,288	3,855	-
Shiu	J	83,208	387	-
Shklyar	A	98,368	125	786
Siddaway	C	147,162	4,461	3,227
Siddiqui	Z	81,674	681	677
Sidhu	N	85,523	-	188
Sidhu	M	95,187	1,945	1,460
Sidhu	R	90,541	22,033	463
Sidhu	S	196,062	12,225	-
Siemens	M	77,310	13,403	2,550
Silva	E	104,072	-	168
Simmons	K	83,303	161	2,589
Simmons	C	106,221	322	1,921
Simon	J	132,056	-	1,472
Simpson	R	80,879	7,951	-
Sinden	R	116,963	9,930	2,727
Singh	R	80,125	337	-
Singh	P	107,002	16,780	410
Singh	R	137,132	3,470	1,542
Singh	K	177,912	-	4,679
Singh Sanghera	C	80,879	7,951	-
Skalsvik	S	86,929	-	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Slater	T	107,623	4,954	616
Smith	R	76,556	-	-
Smith	R	65,265	15,556	1,910
Smith	C	98,369	-	225
Smith	A	78,020	20,669	200
Smith	D	107,395	-	1,609
Smyth	L	81,704	703	634
Sommerfeld	M	110,287	17,607	150
Somogyi	C	104,736	3,997	1,225
Sonon	F	76,112	5,286	-
Sood	M	80,879	429	674
Soque	D	167,482	9,269	76
Sourate	A	86,504	34	286
Spakowski	A	76,657	1,912	516
Speck	C	83,014	-	274
Spence	G	102,585	5,389	1,032
Spence	E	127,503	-	738
Spencer	B	104,131	4,653	692
Spooner	K	94,907	289	-
Stadel	C	124,685	-	4,718
Stafford	C	121,551	514	1,187
Steffich	A	116,912	8,178	1,063
Stel	N	158,605	-	1,522
Stephenson	O	93,212	1,556	-
Stevenson	J	110,302	21,383	-
Stewart	M	79,339	650	538
Stewart	C	112,882	14,539	-
Stinson	S	102,946	39	359
Stockbruegger	A	85,885	9,071	-
Streeter	G	113,630	14,514	1,038
Strong	J	76,418	-	-
Stuart	R	236,891	720	2,897
Suen	C	177,504	-	2,572
Sullivan	M	135,372	12,978	60
Suzukovich	R	75,885	2,547	300
Swainson	A	110,296	9,316	-
Swan	R	92,894	4,932	795
Tain	E	139,328	3,437	739
Tait	J	98,414	1,120	841
Takai	W	113,598	7,947	-

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Tang	N	107,066	1,970	-
Tarampi	R	120,714	-	2,772
Taylor	J	121,455	7,323	2,680
Teed	M	109,617	-	1,279
Tejassvi	T	110,133	99	373
Thibeault	D	79,722	5,661	300
Thibeault	N	77,311	21,096	39
Thivener	T	166,990	6,179	149
Thomas	B	78,630	8,106	-
Thompson	K	74,482	952	-
Thompson	T	107,066	404	-
Thompson	J	116,908	10,819	-
Thompson	M	129,839	-	727
Todd	L	161,669	-	3,205
Tom	I	151,849	4,288	4,196
Tonn	M	97,498	2	100
Torabi	E	83,464	14,525	1,241
Torry	M	86,856	133	964
Tosoni	R	96,524	6,611	-
Tough	J	84,919	12,593	1,097
Tracey	N	115,985	1,548	1,092
Tracey	G	110,377	16,288	-
Tran	Q	83,805	778	225
Truong	V	166,098	-	268
Tse	J	100,087	-	616
Tung	B	132,676	12,396	2,229
Tung	I	147,142	-	588
Tyler	N	90,544	-	175
Uunila	K	105,979	805	2,146
Van Leeuwen	D	138,619	34,658	-
Van Os	J	111,482	235	5,332
van Veen	C	158,457	25,272	1,927
Vance	R	70,238	38,223	692
Vaughan	R	136,510	-	1,928
Villella	J	76,687	-	229
Vincent	K	208,271	-	-
Viray	C	119,051	44,481	2,397
Vivian	B	91,618	746	225
Volpe	R	92,466	43,222	4,197
Voon	R	124,117	-	2,601

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Vukonic	P	102,571	-	692
Wagner	J	77,738	469	-
Wales	K	87,635	18,157	2,410
Wall	B	113,614	10,465	-
Wan	P	94,439	-	162
Wanders	K	119,219	2,884	30
Ward	D	115,533	5,536	1,920
Warden	M	82,723	-	684
Warren	J	87,902	-	-
Warwick	M	113,625	20,598	-
Waters	I	121,737	-	1,736
Watson	S	121,730	6,332	2,619
Weinstein	E	82,983	-	-
Weir	J	113,606	11,188	1,910
Weiser	M	83,460	-	1,043
Weisner	B	107,517	27	692
Weldon	L	77,872	26,523	-
Welsh	A	81,426	-	120
Welsh	T	125,280	360	1,152
Wheeler	C	113,326	497	188
Wiederick	L	85,241	14,009	-
Wiederick	W	165,386	3,531	219
Wiehe	J	73,317	6,656	588
Wilkie	M	121,015	22,443	60
Williams	S	79,981	70	503
Williams	S	113,591	9,665	-
Wilson	J	107,066	3,705	-
Wilson	S	110,313	12,395	3,365
Wong	M	75,983	79	11
Wong	C	105,416	6,798	1,332
Wong	I	118,795	3,896	656
Wong	H	123,166	-	4,554
Wong	J	113,616	10,821	-
Wood	D	83,578	5,702	1,192
Woods	J	114,948	3,879	684
Woodward	A	110,319	11,466	-
Woodworth	C	113,650	12,748	-
Xu	B	131,768	-	670
Yackimec	T	169,077	-	4,255
Yang	Y	76,604	922	170

Last Name	First Initial	Base Salary	Benefits & Other	Expenses
Yastremski	J	81,242	45,346	39
Yastremski	S	141,852	7,901	1,580
Yau	A	80,266	-	225
Yet	M	107,761	1,647	1,066
Yeung	A	106,171	15	3,237
Yip	P	89,952	-	1,294
Young	S	247,369	18,311	4,244
Yu	S	77,295	1,818	714
Zabell	D	96,058	1,103	-
Zemenchik	K	116,951	15,725	-
Zeng	Y	96,548	-	1,132
Zhang	J	102,571	465	855
Zhang	X	111,335	451	616
Zhu	Y	83,270	-	274
Ziba	M	73,528	1,621	1,592
Ziefflie	B	138,606	13,717	192
Zietsman	J	80,879	7,951	-
Zokol	D	97,468	1,184	371
Zondervan	M	97,165	57	2,469
Total		90,019,815	7,236,380	763,976

Total Employee Remuneration for 2025

Remuneration > \$75,000	90,019,815	7,236,380	763,976
Remuneration < \$75,000	36,840,911	769,112	96,759
Total	126,860,726	8,005,492	860,735

Schedule of Remuneration and Expenses Reconciliation

City of Coquitlam

For the year ended December 31, 2025

Employees	126,860,726	
Elected officials	890,059	
Total		127,750,785
Add: Other payouts		8,078,636
Library salaries and benefits		5,132,409
Non-taxable benefits		36,973,610
Less: Accruals and other adjustments not included in T4		(6,944,440)
Total Remuneration per Note 21 of the Consolidated Financial Statements		170,991,000
Receiver General for Canada		
Employer's Canada Pension Plan contributions		5,582,303
Employer's Employment Insurance contributions		1,976,100
Total		7,558,403

Statement of Severance Agreements

City of Coquitlam

For the year ended December 31, 2025

There were 6 severance agreements under which payment commenced between the City of Coquitlam and its unionized and non-unionized employees.

These agreements represent from 9 weeks to 10 months of compensation, which is based on the value of salary and benefits.

Prepared under the Financial Information Regulation, Schedule 1, Section 6(7).

Schedule of Payments made for the Provision of Goods or Services

City of Coquitlam

For the year ended December 31, 2025

Vendor Name	Amount
1442035 BC Ltd	199,168
3M Canada Inc	34,871
A & A Testing Ltd	756,431
A.R. Mower & Supply Ltd	81,268
A.W. Fireguard Supplies (1991) Ltd	30,539
Above and Beyond Networks	34,836
Acklands - Grainger Inc	71,700
Action Glass Inc	37,263
Ainsworth Inc	153,887
Alexander Holburn Beaudin & Lang LLP	92,388
All Roads Construction Ltd	166,888
All-Pro Services Ltd	264,536
Alpine Landscaping	32,125
Amazon	156,882
AME Consulting Group Ltd	44,230
Amrize Canada Inc	3,558,014
Andrew Sheret Ltd	35,283
Anipet Animal Supplies Inc	28,444
AquaTerra Environmental Ltd	64,826
Arcadis Professional Services Canada Inc	43,680
Assa Abloy Entrance Systems Canada Inc	212,444
Associated Engineering (BC) Ltd	607,416
Associated Fire Safety Group Inc	392,002
A-Tech Fitness Services Inc	31,707
Augustine Soil & Mulch Ltd	362,816
Avante-Garde Sign Graphics Ltd	45,286
Avenue Machinery Corp	167,630
AVO Vehicle Outfitting Inc	38,151
Barr Plastics Inc	50,701
BC Communications Inc	29,414
BC Hydro	4,680,604
BC Municipal Safety Association	73,739
BC Power Washing Inc	45,986
Beatty Floors Ltd	373,289

Vendor Name	Amount
Beaudry Landscapes	124,260
Belzona Molecular BC Ltd	36,960
Bentley Canada Inc	98,075
Blackline Site Works Ltd	692,885
Blackrete Paving Ltd	461,974
Blastworks Sandblasting	38,857
Blue Pine Enterprises Ltd	62,712
BlueLines Environmental Ltd	37,295
Borden Ladner Gervais LLP	129,436
Bos Sod Farms Inc	33,761
Brenntag Canada Inc	151,645
British Columbia Water	27,978
British Hydraulics Ltd	229,466
Brogan Fire & Safety	103,838
Brown & Oakes Archaeology Ltd	147,525
BTY Consultancy Group Inc	73,920
Building Officials' Association of BC	30,583
Bunt & Associates Engineering Ltd	191,003
Burke Mountain II Ltd Partnership	741,502
Canada Chairlines Ltd	36,802
Canada Post	166,214
Canadian Landscape and Civil Services Ltd	562,070
Canadian Linen and Uniform Service	47,113
Canadian Pacific Railway Company	27,115
Cansel Survey Equipment Inc	112,381
Canstar Restorations LP	49,451
Canuel Caterers	29,055
Capilano Highway Services Co	58,699
Carahsoft Technology Corp	25,007
Cascade Raider Holdings Ltd	32,117
Cascadia Strategy Consulting Partners Ltd	83,097
Caterpillar Financial Services Ltd	103,771
CDC Construction Ltd	109,177
CDW Canada Corp	320,621
Cedar Crest Lands (BC) Ltd	52,365
Cedar Rim Nursery Ltd	80,824
Cegid Inc	71,288
Centimark Ltd	595,512

Vendor Name	Amount
CentralSquare Canada Software Inc	82,464
Chernoff Thompson Architects	131,592
Citadel Roofing & Building Maintenance Ltd	200,855
City of Nanaimo	31,655
City of Port Moody	60,337
Civic Legal LLP	516,373
Clean Harbors Canada Inc	25,920
Clearway Construction Inc	688,569
Click Networks Inc	154,879
Cloverdale Paint Inc	33,044
CMH Underground Utilities Ltd	324,023
Coastal Document Solutions Ltd	159,098
Coastal Ford Sales	42,270
Coastal Training Consultants Ltd	40,766
Cobing Building Solutions Ltd	199,531
Cobra Electric Services Ltd	2,890,062
Colliers Receivables Funding LP dba Colliers Strategy & Consulting Inc	66,675
Commercial Truck Equipment Co	154,749
Como Lake Animal Hospital	64,845
Complete Utility Contractors Ltd	2,000,060
Compugen Inc	1,112,530
Concept Fiatlux Inc	26,513
Concerta Consulting Inc	42,336
Cooper Equipment Rentals Ltd	27,658
Costco	33,516
Creative Transportation Solutions Ltd	117,028
Crocodile Mandarin School	28,341
CRS Commercial Carpet Cleaning	33,251
Cullen Diesel Power Ltd	67,813
Cullen Western Star Trucks Ltd	92,402
Cummings Trailer Sales & Rentals Ltd	25,021
Cummins Canada ULC	36,166
D & S Bulldozing Ltd	739,246
DataFix	41,194
DB Perks & Associates Ltd	130,639
DC Tree Services Ltd	291,067

Vendor Name	Amount
Delta Sierra Construction and Millwork Ltd	177,206
Denbow Transport Ltd	88,040
Dennis, Marie	53,000
Diamond Head Consulting Ltd	188,322
Dillon Consulting Ltd	58,232
Division 2 Contracting Ltd	82,163
DLA Piper (Canada) LLP	92,649
Dobney Foundry Ltd	47,197
Dominion Voting Systems Corp	30,841
Door Ace Your Garage Door & Gates Co Ltd	98,881
Dougness Holdings Ltd	441,631
Drake Excavating (2016) Ltd	65,982
DS Tactical Ltd	35,689
Eagle Ridge Animal & Bird Hospital	91,599
Eaton Industries Company	89,659
E-Comm Emergency Communications for British Columbia Inc	1,526,556
Econolite Canada Inc	458,727
Electronic Innovations Ltd	40,620
Elite Tents & Events Ltd	39,890
EMCO Corp	468,681
Emerald Green Mechanical	422,335
Emterra Environmental	1,692,036
Engineers and Geoscientists BC	28,798
EngKidz	39,932
Enjoy the Journey	86,682
Enterprise Paper Co Ltd	65,373
Entity Mechanical Ltd	589,405
EPS 3176	191,725
Ericsson Manufacturing Ltd	27,476
eScribe Software Ltd	88,874
ESRI Canada Ltd	187,499
EST Environmental Technologies Ltd	83,289
ETRO Construction Ltd	504,579
Execute Strategy Inc	33,600
Executive Lock & Safe Ltd	43,137
Expertec Van Systems Inc	49,063
Fabco Enterprises Ltd	314,081
FaulknerBrowns Architecture Inc	207,881

Vendor Name	Amount
Federation of Canadian Municipalities	37,059
Ferno Canada Inc	39,183
Fiduceah Independent Solutions Ltd	27,489
Finning (Canada)	38,783
First Truck Centre Inc	35,156
Flexguard Security Corp	43,735
Flowlink Environmental Inc	80,418
FlowSystems Distribution Inc	41,931
Foreseeson EVSE Technology Inc	56,874
FortisBC	611,283
Fortius Mechanical Inc	376,643
Fraser Valley Equipment Ltd	174,417
Fraser Valley Wireless	28,007
Fricia Construction Inc	37,380
Fulton & Company LLP	10,995,318
GardaWorld Cash Services Canada Corp	81,410
Gartner Canada Co	328,861
GB Paving Ltd	1,580,994
GB Projects Ltd	839,719
Gemco Construction Ltd	874,670
GeoAdvice Engineering Inc	90,867
GFL Environmental Inc	84,066
Gibson Waterworks Supply Inc	656,613
GINQO Consulting Ltd	26,083
Gordon Food Service Canada Ltd	390,597
GPM Civil Contracting Inc	2,974,541
Grace Choi Events Ltd	100,364
Graham Construction and Engineering LP	7,269,980
Grandview Blacktop Ltd	639,997
Granicus Canada Holdings ULC	136,316
Greater Vancouver Powersports	58,443
Greater Vancouver Sewer and Drainage District	27,616,316
Greater Vancouver Water District	17,849,551
Green Roots Play Equipment Inc	95,075
Greentop Lighting	158,094
Grime Fighters Service Group Ltd	28,928

Vendor Name	Amount
Guardteck Security Live	44,657
Guild Yule LLP	122,344
Guillevin International Co	48,476
Hara & Company	100,000
Harbour International Trucks Ltd	36,438
Hazmasters Inc	31,994
HCMA Architecture + Design	2,856,832
Heidelberg Materials Canada Ltd	37,008
Heritage Office Furnishings Ltd	1,386,615
HighAngle Technical Group Inc	51,542
Horizon Landscape Contractors Inc	58,850
HUB Cycling	58,700
Hughes Trucking Ltd	119,452
Hurricane Electric LLC	113,831
Hyack Swim Club	26,073
Hybrid Audio Visual Inc	90,508
ICONIX Waterworks LP	129,831
IDS Infrastructure Data Solutions Inc	99,881
Imperial Dade Canada	30,648
Infinite Roadmarking Ltd	1,120,391
Inland Truck & Equipment Ltd	631,086
Inline Sales & Service Ltd	207,696
Insights Learning & Development Canada Ltd	39,642
International Direct Response Services Ltd	77,570
International Tentnology Corp	40,961
InterPro Solutions LLC	29,135
Inter-Provincial Roof Consultants Ltd	29,489
Interprovincial Traffic Services Ltd	89,230
Introba Canada LLP	27,024
iON United Inc	82,369
Ipsos LP	38,378
Iron Age Manufacturing Ltd	90,090
Iron Mountain Canada Operations ULC	66,670
Iron Mountain Equipment Rentals Ltd	82,990
ISCO Canada Inc	99,734
ISL Engineering and Land Services Ltd	1,610,228
Jack Cewe Construction Ltd	4,139,568
Jacob Bros. Construction Inc	522,846
JMP Landscaping & Cityscape Solutions Inc	25,439

Vendor Name	Amount
Johnson Controls Canada LP	73,766
Johnston Meier Insurance Agencies Group	610,826
Jumpstart Music & Movement	60,977
Justice Institute of BC	25,120
JW Recycle It Inc	96,003
Kasian Architecture Interior Design and Planning Ltd	209,531
Kendrick Equipment (2003) Ltd	53,717
Kerr Wood Leidal Associates Ltd	165,879
Key Innovations Inc	80,955
Key-West Asphalt Ltd	3,441,678
Klassen Group Inc	32,130
KMS Tools & Equipment Ltd	70,825
Komandor Vancouver Closet & Doors Inc	60,644
Konica Minolta Business Solutions (Canada) Ltd	414,491
KPMG LLP	103,575
Kronos Canadian System Inc	33,889
KTI Ltd	29,515
L42 Solutions Ltd	124,496
Lafarge Canada Inc	2,234,474
Landmark Building Maintenance Corp	149,836
Layer One Contracting	165,325
Leaders International Executive Search	79,463
Lifesaving Society	93,130
Lil Bear Contracting Corp	81,288
Lime Painting Ltd	130,442
LinkedIn Corp	31,884
LIVun Ltd	113,274
LS Canada Inc	32,879
Macdonald Commercial Real Estate Services Ltd	100,000
Maglin Site Furniture Inc	51,066
Mainland Construction Materials ULC	447,661
Mainroad Maintenance Products	595,886
Mancorp Industrial Sales Ltd	44,355
Maple Leaf Disposal Ltd	28,527
Marine Repairs & Maintenance Ltd	28,542
Marsh Canada Ltd	1,478,437
Mar-Tech Underground Services Ltd	132,841
Martinizing Dry Cleaner	49,630
Matthews Equipment Ltd	31,087

Vendor Name	Amount
McElhanney Ltd	598,031
McRae's Environmental Services Ltd	1,140,921
MDT Technical Services Inc	114,542
Meadows Landscape Supply Ltd	70,642
Merletti Construction (1999) Ltd	31,500
Metro Motors Ltd	2,643,494
Metro Testing & Engineering Ltd	111,973
Metro Traffic Ltd	1,051,770
Metro Vancouver Regional District	852,914
Microserve	233,084
Microsoft Canada Inc	572,983
Milestone Environmental Contracting Inc	300,208
Miller Capilano Maintenance Corp	424,034
Mills Office	124,656
Minister of Finance	1,119,363
Miovision Technologies Inc	387,281
Modergy Electric & Controls Installations Ltd	74,540
Morfco Supplies Ltd	42,783
Neil Smith Construction Ltd	59,688
Nero Global Tracking	88,116
Netagen Communication Technologies Inc	282,551
New Rhodes Construction Inc	118,946
Newcomp Analytics Inc	227,576
Nucor Environmental Solutions Ltd	133,350
Nutrien AG Solutions	272,265
Oakcreek Golf & Turf Inc	46,459
Ocean Marker Sport Surfaces (2014) Ltd	31,946
OK Tire	141,194
Olympic International Sales Ltd	74,556
On The Spot Services Inc	26,872
Open Text Corp	178,504
Oracle Canada ULC	440,096
P.W. Trenchless Construction Inc	90,811
Pacific Casa Construction Inc	322,262
Pacific Coast Renewables Corp	168,058
Pacific Custom Builders Ltd	94,102
Pacific-Surrey Construction Ltd	38,193
Palmieri Bros. Paving Ltd	2,029,726
Park Place Technologies Canada ULC	25,793

Vendor Name	Amount
Parsons Inc	164,270
PBX Engineering Ltd	116,915
PerfectMind Inc	100,352
Perivale and Taylor Consulting Inc	119,140
Petro-Canada Lubricants Inc	39,717
PH5 Architecture Inc	117,275
Phoenix Tent & Event Rentals Inc	26,397
Pictometry Canada Corp	52,343
Pika Pump & Compressor Services Ltd	32,238
Plan Group Inc	68,003
Planet Ice	712,684
Planet Underground Interactive LLC	25,730
Port Coquitlam Building Supplies Ltd	113,450
Power Up Line Contractors Inc	39,748
PrairieCoast Equipment Inc	213,070
Precise ParkLink Inc	248,120
Precision Service & Pumps Inc	29,488
Premier Graphics Inc	75,358
Profire Emergency Equipment Inc	73,415
Promax Audio Visual Systems Inc	41,324
PWL Partnership Landscape Architects Inc	45,144
Quadient Canada Ltd	89,909
Quantum Lighting Inc	49,629
Quinones, Adam	66,948
R.F. Binnie & Associates Ltd	1,105,029
Ram Mechanical Ltd	349,125
Raybern Erectors Ltd	176,058
RDM Equipment Sales & Rentals Ltd	44,746
Re/Max Sabre Realty Group "IN TRUST"	100,000
Receiver General For Canada	42,963,314
RecStaff Inc	48,638
Regehr Contracting Ltd	65,723
Remdal Painting & Restoration Inc	203,236
Remix Technologies LLC	31,250
Richco Contracting Ltd	831,602
RK Innovations Inc	103,224
Rogers AT&T	419,746
Rogers Communications Canada Inc	57,369

Vendor Name	Amount
Rollins Machinery Ltd	243,111
Rona	29,830
Roper Greyell LLP	256,139
Rose Security Services Inc	317,848
Ross Morrison Electrical Ltd	49,199
Royal LePage West Real Estate Services Ltd	80,000
Royal Roads University	49,875
Ruby Lake Investment Corp	104,940
Safesidewalks Canada (BC) Inc	569,665
Sanderson Concrete Inc	29,456
Sandpiper Contracting LLP	62,610
Sanscorp Products Ltd	29,780
Saskay Ready Mix Ltd Partnership	99,082
Save On Blacktop	674,796
Save On Foods	33,184
Schick (Delaney), Sarah	70,000
School District No. 43 (Coquitlam)	115,529
Scooby's Dog Waste Removal Service Ltd	59,242
SCP Distributors Inc, Canada	34,956
Seal Tec Industries Ltd	219,517
Selectron Technologies Inc	41,903
Setsail Interactive Inc	78,735
Shaw Cablesystems	32,527
Silverback Treeworks Ltd	144,383
Smartsheet Inc	44,735
Smith Sheet Metal Works Ltd	62,130
Smithrite Delivery Services Ltd	277,573
SMS Equipment Inc/Equipement SMS Inc	63,827
Solid Caddgroup Inc	78,348
South Fraser Custom Landscapes Ltd	124,037
space2place design Inc	319,397
Specimen Trees Wholesale Nurseries Ltd	101,119
Spectrum Networks Inc	43,794
Spicers Canada ULC	28,461
Square One Paving Ltd	29,925
Star Illuminations	226,257
Star Tile Co Ltd	82,606
Star West Petroleum Ltd	52,970
State Chemical Ltd	45,255

Vendor Name	Amount
Station One Architects	376,472
Steadfast Concrete Ltd	74,741
Stellar Play Inc	47,975
Stericycle ULC	39,407
Street Matters Planning & Design Inc	32,655
Studio Huizenga	179,498
Sunbelt Rentals of Canada Inc	53,085
Suncor Energy Products Partnership	1,128,029
Super Standard Heating & Air Duct Cleaning Ltd	104,164
Superior Asphalt Paving Ltd	57,330
Superior City Contracting Services Ltd	544,585
Sysco Canada Inc	54,931
Tacel Ltd	31,978
Talent Harbour Enterprises Ltd	29,925
Tangentia Inc	685,653
Target Products Ltd	30,433
Tasha Civil Works Inc	56,700
Team Sales Ltd	30,038
Technical Safety BC	36,127
Tennis For Life, Let's Play! Inc	30,158
Terminix Canada Ltd	42,260
Tforce Logistics Canada	80,441
The Cat Rental Store	55,239
The Home Depot	70,283
The Wristband Man	27,230
Thinkspace Architecture Planning Interior Design Ltd	54,335
Thurber Engineering Ltd	235,737
Timbro Contracting Ltd	407,760
TK Elevator Canada Ltd	61,077
Tomko Sports Systems Inc	48,668
Total Green Commercial Cleaning & Maintenance Ltd	29,270
Total Site Services Ltd	47,629
Trademasters Automotive Ltd	89,000
TRAINFO Corp	172,690
Transpacific Realty Advisors	63,097
Transtar Sanitation Supply Ltd	221,725
Treeko Contracting Ltd	37,070
Triple M Investments Ltd	557,555
Triple Three Trading Ltd	48,764

Vendor Name	Amount
Tungsten Automation Corp	208,165
Turnbull Construction Project Managers Ltd	505,595
UBS Industries	28,469
Uline Canada Corp	156,610
Union of BC Municipalities	38,612
United Floral Inc	63,506
United Rentals of Canada Inc	42,955
United Traffic Control Ltd	277,374
Universal Traffic Ltd	295,948
University of British Columbia	32,775
University of the Fraser Valley	26,203
Urban Matters CCC Ltd	81,013
Urban Systems Ltd	302,828
VDZ+A Consulting Inc	154,021
Vector Reprographics Inc	26,937
Velociti Innovations Division of Black & McDonald	120,650
VFA Canada Corp	46,413
Viking-Cives Ltd	459,745
Vimar Equipment Ltd	112,618
Waste Connections of Canada Inc	4,742,929
Water Street Engineering Ltd	300,799
WATT Consulting Group Ltd	43,602
Webir Automation & Control Services Ltd	282,261
Wesco Distribution Canada LP	82,182
West Coast Fitness Fixations Inc	88,722
West Coast Nissan Ltd	191,369
Westcan Auto Parts Ltd	95,006
Western Integrated Electrical Ltd	259,570
Western Oil Services Ltd	53,876
Western System Controls Ltd	85,854
Western Weed Control (1980) Ltd	104,958
Westport Construction Group Inc	2,400,491
Westwood Printing	57,288
Whiskey Barrel Fencing & Gates	32,236
White Cap Supply Canada Inc	39,021
White Star Property Services Ltd	766,786
Wild Coast Productions & Event Rentals Inc	125,593
Willow Spring Construction (BC) Ltd	856,540
Wong, Carolyn Ka Yue	26,250

Vendor Name	Amount
Wood Wyant Inc	80,931
Woola Power Systems Ltd	183,348
WSP Canada Inc	133,543
XL Turf Ltd	727,073
Xylem Canada Company	91,078
YBS Yard Beautification Services Ltd	39,824
Yellowridge Construction Ltd	57,945
Young Anderson	159,471
Zeemac Vehicle Lease Ltd	200,103
Total	229,521,088

Total Payments made for the Provision of Goods or Services	
Payments > \$25,000	229,521,088
Payments < \$25,000	7,528,401
Total	237,049,489

Schedule of Payments made for the Provision of Goods or Services Reconciliation City of Coquitlam

For the year ended December 31, 2025

Total Provisions of Goods or Services

Add: Total payments to suppliers	237,049,489
Grant payments exceeding \$25,000	12,309,057
Grant payments less than \$25,000	423,879
Labour expenses	170,991,000
Non-labour Library expenses	2,617,418
Accruals and other journal entries not posted through accounts payable	2,848,737
Less: GST rebate	(11,852,474)
Tangible Capital Assets expenditures not included in the Statement of Operations	(23,875,000)
Library grant expense	(7,262,106)

Total expenses per Statement of Operations

383,250,000

Schedule of Grants and Contributions

City of Coquitlam

For the year ended December 31, 2025

Vendor Name	Amount
Coquitlam Public Library	7,262,107
Place des Arts	1,439,802
Evergreen Cultural Centre Society	1,316,451
VRS Communities Society	798,000
Coquitlam Heritage Society	456,623
YMCA BC	159,685
SHARE Family & Community Services Society	147,965
Societe Francophone de Maillardville	116,000
Trinidad and Tobago Cultural Society of British Columbia	90,000
Access Youth Outreach Services Society	69,690
Washington Kids Foundation	60,263
Food Link Society	60,000
British Columbia Christian Academy	49,464
Yo Bro Yo Girl Youth Initiative Society	49,109
Tricity Asian Arts and Culture Society	45,000
CERA (Communities Embracing Restorative Action) Society	38,654
Austin Heights Business Improvement Association	38,600
Coquitlam River Watershed Society	35,000
Vancouver Police Foundation	26,644
Coquitlam Minor Lacrosse Association	25,000
Tri-City Iranian Cultural Society	25,000
Total	12,309,057



City of Coquitlam Finance Division

3000 Guildford Way
Coquitlam, B.C. V3B 7N2

Tel 604-927-3030
Fax 604-927-3035